

Annual Parochial Church Meeting

28th April 2019

Record of meeting



Agenda

OPENING PRAYERS

Apologies for absence
Minutes of the previous annual parochial church meeting
Matters Arising

THE ELECTIONS AND APPOINTMENTS

ELECTION OF REPRESENTATIVES TO DEANERY SYNOD – EVERY THREE YEARS
ELECTION OF PCC MEMBERS

THE REPORTS

The Vicar's Report
Financial report
The electoral roll – changes in membership
Churchwarden including Annual fabric report & what the PCC has done in the last 12 months
Deanery Synod report
Other reports:
Night Shelter
Schools
Youth
Cafe
Pastoral Care
Social Lunch
Film Club

ANY OTHER BUSINESS

CLOSING PRAYERS

**ANNUAL GENERAL MEETING OF ALL SAINTS' CHURCH DEDWORTH HELD IN CHURCH ON 27th
April 2019**

Rev Nigel Richards welcomed all to the AGM, at 6:30pm on Sunday 27th April 2019

The meeting opened in prayer, followed by the Annual Vestry Meeting held for the outgoing PCC in the chapel

**ANNUAL VESTRY MEETING – held in Prayer chapel and attended by members of the outgoing PCC
Election of Churchwardens _**

Mike Brooks is standing down as churchwarden and was thanked for his efforts of the last 3 years.

Sue Morgan is willing to stand.

Andrew Giles has indicated his willingness to continue.

Both were nominated by members of the PCC at the meeting and elected by a unanimous show of hands

**ANNUAL GENERAL MEETING – held in main body of church and attended by all of the
congregation**

Apologies for absence:, Gavin Charlton, Jenine McMullon, Tara Daka, Joanna Kilner, Ken Kilner, Jean Cowan, Alan Gass, Penny Roche, Jackie Wiggins, John Wiggins, Lucy Day

Actions/Matters arising from previous Minutes: There were none

Election of Diocesan Synod Representatives

Ruth and Peter Norris agreed to stand for their remaining two years and were thanked for their efforts.

Election of PCC Members

Departing members of the PCC were all individually thanked by Nigel and presented with flowers and wine

The following were proposed for 2019/20; Mike Brooks, Jackie Wiggins, Colin Carter, David Flanagan, Mike Smith, Rosie Richards, Ray Gray, Kenny Kilner, Erin Roche, Tara McKay, Sue Morgan and elected by a show of hands.

All elected by a show of hands and results posted on notice board

Any other business: There was none

The remainder of the meeting was devoted to reports

APCM of All Saints' Dedworth

All Saints' Parochial Church Council (PCC) has the responsibility of co-opting with the Incumbent in promoting in the ecclesiastical parish of Dedworth, the whole mission of the church, pastoral, evangelistic, social and ecumenical. The PCC is also especially responsible for the maintenance of the church complex of All Saints' Dedworth, Dedworth Road, SL4 4JW.

In this previous year the church was in a period of interregnum until the new incumbent, Revd Nigel Richards was inducted in October of 2018.

The PCC consists of....

Church Wardens: Andrew Giles and Mike Brooks

Church Treasurer: Peter Norris, following David Williams (standing down)

PCC Secretary: Melanie Golding (standing down)

Members of the PCC: R Golding, G Carlton, J Sturt , C Sturt , C Rawlinson, L MacRobert, R Gray, T Daka, S Bissell, B White, C Carter

The PCC has met continually in this last year, on the second Wednesday of each month. We all come together to join in worship at the normal 7.30pm service and the meetings begin around 8.15pm. This has been a new season following Reverend Louise Brown's departure and the first new incumbent for All Saints' in over two decades. During this relatively short period of interregnum the church continued to serve its parish, with an army of willing volunteers and specific ministry teams put in place, allowing the church to run as efficiently as possible. The services were co-ordinated by LLM's Mike and Jacki Thomas, who had recently left another local church.

VICAR'S ANNUAL REPORT 2018/9 Reverend Nigel Richards (given at the end of the meeting)

*And let us not grow weary of doing good, for in due season we will reap, if we do not give up.
Galatians 6:9*

I'm delighted to say this is my first report as the Vicar of All Saints' in Dedworth and although as I haven't been here yet for eight full months (at the time of writing), I feel like such a new boy telling people many things they probably already know.

A church of this size, and with this much community involvement, can only work with the dedication of many, many people and I would be a fool to try and thank everybody individually as I would be bound to forget someone. Every person who does anything at all is greatly appreciated by myself, by this community and by God. Having said that, there are one or two people that invariably should be brought to your attention.

I should begin with my gratitude to The Reverend Louise Brown, who retired last year and left me with such a wonderful foundation on which to build new ministries in the Parish of All Saints'. Also, huge thanks need to go to Jacki and Mike Thomas who headed up worship in our time of interregnum covering approximately 70 services.

I'm obviously massively grateful to our Church Wardens in this last year, Andrew and Mike, and our treasurers, David and now Peter and our PCC secretary, Mel, all of whom have been incredibly supportive of me. Mike, as many of you know, will be standing down as Church Warden but is looking at exciting new roles in the life of our church, including working with our young people on Sunday mornings.

I would also like to offer my own massive thanks to all our PCC members, especially today for many of those who are standing down this year, after continuing to hold the fort during the interregnum. Your dedication and service to the mission of this church is incredible. Unless people have served on a PCC it's very difficult to fully appreciate what this means, but your efforts create ripples beyond your service time and into eternity.

I would also like to offer a very special thank you to Mike and Jacki Thomas, who we were blessed to have during the interregnum and who continue to bless us with their presence.

ASPECTS OF OUR PARISH LIFE

For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For the body does not consist of one member but of many. If the foot should say, "Because I am not a hand, I do not belong to the body," that would not make it any less a part of the body. And if the ear should say, "Because I am not an eye, I do not belong to the body," that would not make it any less a part of the body. 1 Corinthians 12:12-31

One of the things I was aware of before I came to All Saints' was how actively the building is used on a daily basis. It's so wonderful to be part of a church that is filled with chaos and noise seven days a week. The policy of allowing so many groups from the Dedworth and the general Windsor community to use this wonderfully flexible space is a testament of loving service to the parish we serve. It's so refreshing in this day and age to have church space so freely accessible to anybody who might need it, almost seven days a week.

It's also very exciting that the church and all our local schools work so well together, allowing local children the opportunity to visit on a regular basis and feel comfortable in a sacred environment.

The café, superbly run by Gavin and Janine, plays a big part in that sometimes difficult first step across the threshold and, over the coming years, we will look at fresh new ways to engage with our parish to reach those who need that encounter with Christ.

As I say, there are simply too many people to thank individually but for everybody who does anything, cleaning, coffee making, linen washing, flowers, maintenance, gardening, wine pressing, techy stuff, fundraising, welcoming or anything else, your contribution makes heaven sing.

MINISTRY, MISSION AND EVANGELISM

Go, then, to all peoples everywhere and make them my disciples: baptise them in the name of the Father, the Son, and the Holy Spirit, and teach them to obey everything I have commanded you. And I will be with you always, to the end of the age." Matthew 28:19-20

Morning and lunchtime prayer meetings happen on Mondays, Tuesdays and Wednesdays, plus daytime and evening Bible study happen on Thursdays. These have followed set courses (such as 'Freedom on the Frontline') and will continue, with the added possibility of an Alpha course also happening later in the year.

I was delighted with the interest shown by our community for the 'Bed for the Night Project', with All Saints' hosting on Thursdays. I visited all of the sites over the eight-week period and was genuinely overjoyed to find members of our own community serving at each individual church venue. The response has been, I believe, game changing for the perception of homelessness in the town which is amazing, bearing in mind this was a relatively short term pilot project. Negotiations are currently on-going regarding the way in which the project will be shaped next year, but it will certainly go ahead again in some form. I am delighted that All Saints' have committed to our continued support of the homeless by endeavouring to supply a night of the week which allows the homeless community our own version of a drop in every Thursday night, providing an evening meal, haircuts and social time for chatting.

Our Help Hub continues to serve the community on a daily basis, with Alan providing many people with practical help and advice. We live in difficult economic times and the food we are able to collect which Alan distributes offers a wonderful lifeline to those waiting for benefits, or a visit to the foodbank. Moving forward I would like to work with Alan to engage with local businesses requesting food donations at a corporate level, such is the growing need.

Through focused mission strategies such as our Christian Aid engagement, to more local ideas such as the reverse advent calendar and Adam's incredibly successful homeless cake sale, show how creative thinking makes a practical difference.

There is no doubt in my mind that active engagement in mission grows the life of our church and is something we can continue to engage in. We have in our congregation many people who work in the mission field - both locally and globally - and we are blessed to have their experience and wisdom to draw upon as we seek new ways to bring Christ's love to a hurting world.

Our social media presence - which I also see as a growing way of bringing that sense of encounter and engagement - is important and Facebook and Twitter are growing in interest, although I admit there is still work to do. For example, I would like our Facebook page to eventually be the 'go-to' place in the community for all aspects of shared life activities.

I am pleased to say, following Richard standing down as the leader of our technical team, Mike Smith will be picking up the reins and will help enormously in areas of tech and social media. Although I am not inclined to thank people individually, I would like to give a special mention to Ben at this point for his enormous contribution to the technology (and signage) throughout this church.

PASTORAL CARE

Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood. Acts 20:28

Our wonderful and growing pastoral care team, led by Colin and Barbara, do an amazing job of looking after the spiritual needs of so many in our community. Nicki and myself attend all the funerals we are asked to do and Nicki is also covering the town centre funerals in their time of interregnum. I get so much amazing feedback on the importance of this often invisible ministry that I have been reduced to joyful tears by the stories I have heard.

The Pastoral team also visit the residential care homes and day centres and are offering communion by extension in people's homes. We currently hold monthly communion services in Lesley Dunn House and at Manor Farm.

I am encouraging baptisms and I will be looking at more opportunities to offer adult baptisms in the years to come. I have had requests to conduct baptism services outside of regular Sunday worship, which I am not keen to do. When we baptise, we baptise into the body of Christ and this should be a public event with regular church family. Obviously under extreme circumstances I will consider this though, and have done already on one occasion.

The recent confirmation service at Reading Minster was a wonderful event and is something that will bear fruit into the lives of all concerned.

SCHOOLS, CHILDREN AND YOUNG PEOPLE

Children are a heritage from the LORD, offspring a reward from him. Like arrows in the hands of a warrior are children born in one's youth. Psalm 127:3-4

Ruth passionately continues to lead the work and organisation of our schools' engagement, which meet in a variety of ways at a variety of times for a variety of purposes. Ruth (and her team) have assembled a group of people involved in expressing the care of the church to the schools in the parish, and we continue to work, plan and pray about how the church can offer God's love to as many children as possible. Genuine imagination goes into all of our school engagement, with cleverly written plays and original songs by our own Carolyn Carter.

What seems to be growing numbers of children in regular Sunday worship is wonderfully catered for by Michelle and a very dedicated band of workers, all who have a real heart to see God's love shared amongst our junior members. Ruth continues to focus on Tots and Grandparents of which of course I am now one!!!!

Additionally, Michelle organises our brilliant youth club on Sunday evenings (enjoying trips to Soul Survivor, the LZ7 concert, Big Church Day Out and similar).

Holiday clubs are a huge way of connecting with young families and Michelle and her team are doing a brilliant job in organising these and creating awesomeness with a limited budget, but massive hearts.

WORSHIP

Sing praises to the Lord, O you his saints, and give thanks to his holy name. Psalm 30:4

As soon as I started, I made the decision to revert back to a communion service at the 9.30am, and continue with the family service in a similar format at 10.45am. Numbers seem to be increasing for the services since the interregnum which is natural, and I pray that this will continue. We owe a huge thank you to John and Sue and the whole team who work very hard to produce such quality. The church wardens have put excellent welcomers in place to greet our Sunday worshippers and the coffee rota seems to be working well.

Our Wednesday evening numbers are slightly erratic, but I believe meeting midweek in the evening is an important opportunity to pray into the life of the church, although the current format may change at some point after I have had more time to fully assess the situation. We recently moved the Friday lunch club to Wednesdays and so our mid-week lunchtime communion is a well-attended service.

In conversations I have recently been involved in I'm becoming concerned that the draw of Sunday morning sports clubs is making it very difficult for some families to attend church on Sunday mornings, and therefore in the autumn I will be looking at starting up a new 4.00pm family service. This idea is still on my drawing board but I envisage modern worship in a cafe style with prayer, preaching, music and fellowship (plus the odd doughnut thrown in for good measure).

Christmas was very exciting with busy services and all of our local schools packing the building during the month of December. Numbers for the Christingle services were lower than I expected but last year we took a break with the praise bus and this might have lost its momentum slightly. This is something I intend to work on over the next couple of years.

Easter services seemed to be well attended although the lateness of Easter this year and a quick return to school the following week meant numbers were lower than I might have hoped.

As well as a new Sunday service, I am very keen to also shortly be looking at healing ministry services and we are currently in discussion with other church groups to collaborate on this.

THE VISION THING

"See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland". Isaiah 43:19-21

I came to All Saints' with no agenda but to see why God might have called me and Rosie here and what we can all do together. I have an active mind (not always a good thing for a church leader) and instantly saw ways that I hoped I might bring something of who I am to the life of All Saints', Dedworth.

I'm generally a joyous, happy person and I make no apology for this...Priests are allowed to be happy, despite what I've been told.

I have a natural desire to be a 'people pleaser' but I am also impulsive and have a 'go on, just do it' attitude which 'had' always seemed to serve me well in my previous parishes. However, I believe this has been a miscalculation on my part, as swift change may not be the best way forward for this congregation. When I was interviewed, I hope I was open and honest about who I am, and so what you saw then, is what you have now. So, if I have ever offended anybody by anything I have done I

want you to believe me that this was never my intention. I love the fact that Dedworth Church is thriving compared to some other Anglican churches and this is a wonderful testimony to all the work that has taken place before my arrival, but in a growing secular society I aim to make this continue.

As a church grows, more and more people become knitted into the life of how we do things and I believe there needs to be some structure in the pattern of how we work as a family. I try to listen to as many opinions as I can and it has never been my intention to upset anybody despite how it might look occasionally, but I can assure you, I always have the best interests of the church as a whole, at heart.

I am passionate about Christ's Church being at the heart of the community and serving as many people as possible, and I try to work as hard as God gives me the ability to do, but I know for several people I seem to have come up short in your expectations for your new incumbent. For this, I apologise, but in all I do I always aim to follow God's promptings rather than my own and maybe my role here is not as I had first envisaged. Perhaps the real work of doing a new thing will come with one who follows me one day. As I am sure you have all heard me say, if my character mirrors any of the disciples it would be Peter, keen to serve, too impulsive, quick to act and constantly putting his foot in it.

So harsh has been the personal criticism of me occasionally that there have been times when I have openly voiced my worry about whether I am right for this church. I am a human being and have feelings and emotions like everybody else, but I assure you that my only desire is to serve God, this church and this community despite recent claims to the contrary. Believe me, if I was only interested in self-serving there are much easier routes through life to take.

Moving forward, more collaboration with other churches will hopefully be on the cards over the coming years (trust me, I am inviting people to everything!), though this might also grow more out of collaboration in the mission field, as well as joint commitments of worship together where churchmanship will always factor heavily in what we can do together.

Our recent Good Friday service was, I believe, an excellent example of how churches work well together, losing nothing of our identity, but showing how a central unifying view of Jesus makes for great collaborative church.

GOALS IN THE COMING YEAR?

May he give you the desire of your heart and make all your plans succeed. Psalm 20:4

As well as the new patterns of worship, in the next 12 months I would like to investigate additional external welcome signage and eventually find a way of illuminating our cross.

Internally, I would like to investigate the possibility of perhaps some additional art which is appreciated by so many people.

I want to work closely with the PCC in the coming 12 months as we continue to discern our place in the community.

Peter has given his vision for the Parish giving scheme and whilst I have no desire for a bank account full of money that we never use, I fully endorse the sensible approach to being good stewards of our finances and that with which God blesses us. I believe that having a regular income

gives our church an even firmer foundation (beyond the amazing body of people that serve here), and can help us to act quickly and bless those who need help as quickly as we possibly can.

But mainly I want to be open to new ideas...those things that God places upon all our hearts that give us the ability to love and serve this community. We are all in this together.

CLOSING STATEMENT

God has blessed this church to have a presence right in the centre of this place we serve. To collectively and collaboratively bring God's love, through words and action to our community.

We are here for a moment, but we are constantly planting the seeds of new life. The workers are always going to be few but I'm also confident we will continue to grow, giving us the ability, both individually and as a church family to do what this church has historically done, loving this community into life, with a shared ambition to bring that encounter to faith to a world that so desperately needs it.

With Love

Revd Nigel Richards.

FINANCE REPORT (See end of this document)

OTHER REPORTS

ELECTORAL ROLL REPORT Trevor Morgan

Every 6 years the electoral roll has to be redone from scratch and in the report to the diocese there were 117 names and contact details. Thanks to the great co-operation from the congregation we have now completed the overhaul of the roll. We now have a list of 158 names and contact details which we now maintain, add and edit for the next 6 years. Please see me if you would like to edit your entry or know of someone to add.

(Summarised from a poem!)

DEANERY SYNOD REPORT Ruth Norris

What is the Deanery?

The Maidenhead and Windsor Deanery comprises 14 parishes. There are 23 churches serving a population of 110,400 (2011 Census). The Maidenhead and Windsor Deanery Synod comprises all the clergy in the deanery and Lay Representatives elected by their respective parishes in the deanery for a period of three years. The Deanery Synod also elects representatives to Diocesan Synod and General Synod.

The Deanery has a Mission Action Plan (47 pages) based around Living Faith with five main themes:

- Sustaining the Sacred Centre
- Making Disciples
- Making a Difference in the World
- Creating Vibrant Christian Communities
- Shaping Confident, Collaborative Leadership

With this in mind a different mission topic is put at the head of the agenda for the 3 meetings a year, for which there is a presentation either from within the deanery or by an external speaker. The formal “business” is then dealt with after the main topic.

The Deanery Synod met three times in 2018.

Thursday 15 March at St Agnes, Windsor

- Presentations on Dementia. Tina English, who set up the charity Embracing Age, talked about supporting the frail elderly and those with dementia, both within the church and the local care home community; and Rev’d David Joynes talked about the Rendezvous Project in Cookham.

Wednesday 13th June at All Saints’, Boyne Hill, Maidenhead

- Jonathan Farnhill, the then Diocesan Generous Giving Advisor gave a presentation on the new Parish Giving Scheme.

Wednesday 10th October at St James the Less, Stubbings, Maidenhead

- A number of the Clergy members of Synod presented their views and impressions from the Diocesan Clergy Conference that had been held over the summer.
- We also met in April 2019 to send off Andrew Proud, Bishop of Reading.
- The Deanery synod will be meeting at All Saints Dedworth on 4th June.

Parish Share

Another excellent response from parishes enabled us to pay the 2018 share of £976,036 in full and on time,

Pastoral Developments

In 2018, the Deanery considered and participated in: -

- Appointment of Rev’d Ainsley Swift as Vicar of St Michael’s, Bray, following the retirement of Rev’d Richard Cowles. (He is also the new Area Dean)
- The reorganization of St Mary’s and St Andrew’s, Maidenhead with St Mary’s, White Waltham, and Waltham St Lawrence. Rev’d Dave Atallah was appointed as Priest-in-Charge of St. Mary’s White Waltham.
- Appointment of Rev’d Nigel Richards as Vicar of All Saints, Dedworth, following the retirement of Rev’d Louise Brown.
- The consequential interregnums in New Windsor and All Saints’ Dedworth.
- Supporting parishes where there is little or no clergy resource over and above a single stipendiary post.

Parish Inspections

Six Parish Inspections were carried out on behalf of the Archdeacon in the year in order to maintain its 3-yearly cycle of inspections.

CHURCHWARDENS REPORT Andrew Giles and Mike Brooks

Fabric Report Mike Brooks

Churchwardens are supposed to talk about buildings and the grounds a lot. Well thanks to the work of Peter Norris with Jonathan Sturt there isn’t a great deal to say. We would also like to pay tribute

to the hard work of all our predecessors to get this building into shape and particularly to Jonathan Sturt's work over the years to leave us with such a brilliant flexible building.

We had the 5-year inspection from the diocese (quinquennial) in October and it was clear the inspector was struggling a bit to find things to suggest we need doing thanks a lot to the hard work and skills of all our predecessors. The biggest item is the fence in the car park where the points need grinding down, it's been like that for 45 years and nothing has really happened! There are a few jobs that need doing like at some point resurfacing the flat roof but nothing major and we will restrict it to doing a few jobs a year while we keep a close eye on the money.

Since the last Annual Meeting we've kept building costs down. The biggest items were installing a fence round the café back garden for £2,300 to make a play area which has proved very popular and a number of electrical improvements including a new emergency lighting system, an upgrade of the electrical system put in last year, this time using a different contractor (!) and a replacement of the electric water heater in the café. We also put in a new UPS system and IT rack in the vestry.

The other main area was a whole host of modest drainage and plumbing problems but we manage to keep costs to around £500 thanks to efforts of congregation members

Peter Norris has kept the grounds in very good order as usual and thanks to everyone who helps during our annual gardening days which we hope to repeat in June/July.

We would like to thank Jill Tinson, Malcom and Gloria Lock for their work in keeping the building cleaning helped by Theresa & Roy Furness during the year and for those who are now on the rota for meeting and greeting and tea and coffee making, too numerous to mention.

PCC Report Mike Brooks

The PCC met 13 times last year including two special meetings on recruitment called section 11 and 12 meetings in May and June, the section 12 was chaired by the Bishop. There was one final PCC chaired by Louise in May and four chaired by the churchwardens up until October. The remaining seven were chaired by Nigel. In the early part of the year. PCC meetings initially were dominated by recruitment issues for Nigel, advertising, recruitment and Nigel's induction service. We had been divided into teams prior to the interregnum and we also had extensive team reports at each PCC which ceased after the November meeting. Since Nigel joined there have been regular discussions on church maintenance, IT and electrical issues, church security, safeguarding now taken over by Jackie Wiggins and of course finance. However, we have also focused on the progress of the Night Shelter with Liza and Andrea leading this, Outreach activities with schools, youth and the cafe and of course issues of how to celebrate Christmas and Easter

Numbers Andrew Giles

Several of you have asked what happened with numbers during the change in minister. Sunday worshippers were stable at 140 in 2016 & 2017, dropping to 130 on average in 2018.

So far in 2019 numbers are between 140 – 150 with about 55 in the first service and 85+ in the second service excluding baptism numbers. Since we switched the social lunch back to a Wednesday ably led by Mary Morgan, Angela West and Shelia Allen with help from several others including Jackie Sadler, we are getting around 45 attendees at our two Wednesday services well up on previously. Christmas numbers for formal services were up on last year too.

Most churches are heavily scarred by interregnums in terms of numbers so I must pay tribute to both Louise for preparing us so well and for Nigel hitting the ground running and doing such a fine job since October.

Baptisms were up from 10 to 21 in 2018 many thanks to Penny Roache for her hard work in this area and Nicki continues to do a superb job with funerals, now mainly at the Crematorium.

Interregnum Andrew Giles

I'm watching a silly Spanish film as I am trying to learn Spanish but it has a great title – Heroes Wanted and that's what we got during the interregnum. I'm sure I've forgotten some names, apologies to you in advance

First there was Louise's departure celebrations which I thought were very fitting, heartfelt and a great reflection of her years of incredible service and then we were off on our own

The PCC showed their wisdom and determination during the interregnum, selecting Mike Brooks and Sarah Bissel to be our decision makers on the right person and under God's direction we believe this duly happened. Some difficult decisions needed to be made and we didn't always agree but we held together pretty well and I'd like to pay tribute to each and every one of you including Mel Golding our Parish Secretary who is standing down

At the same time we were blessed with a strong team structure that pulled us through the 4.5 vicarless months and again I'd like to pay tribute to the leaders and all the team members and the incredible support we received when piecing together the induction service which is like the final huge hurdle at the end of the interregnum

We knew we needed to focus on worship and pastoral care during this interregnum period

For worship we were very blessed with a hard rota from May to October 1st. Grateful thanks to Mike and Jacki Thomas who not only did many of the services but controlled and helped coach a great team of lay leaders & preachers who also made a major contribution during the interregnum, so that we had many great insights and inspiring preaching during this period. Jonathan Sturt, Paul Venter, Steve Rawlings and Jacki Thomas and others led bible classes during this time and they were a real shot in the arm

I also have to thank in absentia Leon, Peter, Rosie and Matthew for stepping in for worship on many occasions plus helping on pastoral and a range of other matters and I hope we can build on this and the night shelter project to continue this teamwork in the community

The music in worship continued undiminished during the interregnum under John Sturgeon's stewardship helped by Sue Morgan, Paul Watkins, Carolyn Carter and others and the joyous tone and reverence of all of this across all services was and still is a tonic to everyone. At the same time Richard Golding, Benjamin White and Mike Smith did a sterling job keeping the IT, the IT desk and phones in good order helped by Pippa Johnson with many new initiatives too.

Pastoral care was and is still being led by Barbara and Colin Carter who keep an eye on everyone in our congregation in need along with their impressively committed team and spring into action the moment someone needs our help, covering things with regular prayer sessions.

I would also like to thank Michelle Sturgeon and Ruth Norris for the marvellous work that they did and continues to be done with young people and the schools and their teams including Carolyn Carter and people like Lucy Day and earlier Liza MacRobert. I've seen the effort that goes into

planning coupled with the energy, enthusiasm and energy they have and their creative talent is amazing.

The café and the hub is a huge asset and always a great thing to talk about with Gavin and Jenine's skills in evidence helped by volunteers such as Andrea, and Gavin's knowledge and the great work Alan Gass does was a real highlight for everyone during that long summer

Finance was in the very capable hands of both David Williams and now Peter Norris, we are blessed with people willing to take on thankless task such as these so they do get a thanks at least from us

Final Thoughts Andrew Giles

I'd also like to thank all of you for containing your laughter when I try and fix anything

Special thanks to one or two people

Sue Morgan does music and services so unobtrusively and efficiently it is easy to forget her talents plus along with others like Barbara Carter do a huge number of jobs that need to be done throughout the church without fuss or need for thanks including assisting Trevor with the electoral roll

Nicki who again just does stuff at all hours often without anyone noticing and worked incredibly hard sorting out people issues during the interregnum and just being available when needed throughout the year. And along with people like Caroline Sturt has real wisdom. To others she is simply Nicki. To me she will always be Lord of the Chairs with her amazing precision and attention to detail for the way she lays out the chairs at every type of service.

Mike who has been an outstanding partner during the last 2 years and perfect foil for me providing me with much needed backbone and robustness when I am weakening as well as setting an example to me with his closeness to Jesus. Mike always sent an amazing amount of lengthy emails from his incredibly challenging work using during his so-called lunchbreak, he'll finally get to eat his sandwiches now. I'm really going to miss his insight and support. He always responds instantly in an emergency in a calm and practical way while I am flapping about and is a very safe pair of hands

Mike and I have many jobs we are supposed to do, one of them is to make sure the vicar gets plenty of rest and has regular holidays. Our mark on this would be 0/10 both for Louise and Nigel. I've never met such hard-working people

I've not known Nigel as long but it has been great working with him so far and watching him giving his all to this parish and finding new ways to reach and minister to this community. He has brought a fresh new approach and invigorated us all. The Night Shelter has galvanised the whole of Windsor, and at the same time he makes it clear that Jesus' love includes everyone whatever their background or orientation. Although he's quick I've seen how hard he works putting sermons together and the way he practices them before he delivers them

Mike and I regard our job as not only being the person you ring when the toilets are blocked but also hopefully as the oil that keeps the church moving, and where necessary the catalyst to make things happen. We can't do it without the great spirit of co-operation we have here (particularly when there are clashes in room bookings), a great sense of fun and shared desire to work through issues and the occasional disagreement here and more than anything else to serve the Lord our God in everything we say and everything we do

NIGHT SHELTER Liza MacRobert

The Windsor Night Shelter was up and running following only a couple of meetings and 2 months of planning December and January. It was hosted by Kerith Church, St Agnes, Dedworth Green Baptist Church, United Reformed Church and All Saints Dedworth. Not forgetting the fantastic work by Tia at Driven Forward who transported the guests from venue to venue. Here at All Saints we had an army of volunteers keen to be part of this. We are thankful to every volunteer that has helped over the weeks. It would have been an impossible task without you all. It was a wonderful 6 weeks and then another 2 weeks were added. The guests received at All Saints the most fantastic hospitality, great food, cinema style movie and warm friendly volunteers who week by week turned out in their numbers. Andrea and I are thankful to Nigel for his encouragement and passion to drive this forward and to guide us as to what we should be doing based on his own experience of being part of a Night Shelter.

The guests still continue to come to All Saints on a Thursday night where a good meal and friendly faces await them. This will continue as long as we can sustain with volunteers. Talks are currently in process regarding the Night Shelter which will start again in the winter months. Thank you for all of your prayers and support. It has been great to serve God in such an area of need. Please continue to pray for all of our guests and for the people who are currently in discussion re this year's Night Shelter. If you are in town and see any of our guests stop and have a chat with them. It really will make a difference to their day! Just one thing to add – spending so much time with our guests we now call them our friends.

SCHOOLS TEAM Ruth Norris

The team is now Nigel, Carolyn, Matthew and Ruth. All offer different God-given talents to the mix.

We can rejoice in a blessed year in that we have been able to continue to support all our 5 community schools in whatever way they want:

- Harvest assemblies based on the Feeding of the 5000
- First Tuesday in the month assemblies at Alexander First school
- An Unexpected Christmas at All Saints for schools at All Saints
- a simpler retelling of the Christmas story in an appropriate way in school for younger pupils
- art workshops
- Art in Heaven Competition
- Easter assemblies

In the coming weeks there will be an art exhibition as the outcome of the Art in Heaven competition

The Team has been joined by the Children and Youth ministry team for monthly Bible study and prayer.

We praise God for the opportunity to engage with so many young people in our Parish in a way that would never be possible otherwise, in that such a small proportion come to church. They know more Bible stories and are learning more about God's love for them all.

CHILDREN AND YOUTH TEAM Michelle Sturgeon

The team has grown over the last year. We overlap with the schools team and therefore meet with the schools team for our monthly bible study and meeting.

Sunday School

Sunday school has continued most weeks through the last year. We seem to be growing and have therefore recently changed the structure of Sunday School. We now have three groups – 2-5's, 6-9's and 10+. I have been grateful to several new people that are now regularly leading or helping (Kerry, Lucy, Matthew, Mike, Adam, Sarah, Ruth, Andrea and myself). We have been using Urban Saints online material called Energize, a subscription the church pays for yearly. The younger group has been the biggest challenge with such young toddlers and trying to make it also appropriate for the older ones. There is also a change in leader every week for this group so we try to make sure we do a very set routine so there is some stability for them.

Youth Group

Since May last MAY the Youth (10-15 year olds) have met on the first Sunday evening of every month. This group is led by Carolyn, Nigel, Matthew and myself. We get anything from 2-15 young people. The evening begins with chatting, drinks and cake (normally made by Martha and Maisie and fits in with the theme of the evening). We then play a game, which most weeks has been their new favourite – Empire. This is then followed by a time of bible study and discussion. The youth choose each time what the subject will be for the following month. We have had Love, technology, television, equality and Poverty. I'm sure they are trying to get more tricky for me each month. I have therefore recently challenged the young people to lead and they are doing extremely well. We also had a summer BBQ and a fire pit with sparklers for bonfire night. For me the main thing about youth group is that there has been a lot of laughter throughout every session.

GAP

God and Play, Grandparents and Parents. This is our baby and toddler group on a Monday morning. Ruth leads the Grandparents and I lead the parents. We are kindly helped by Andrew who has mopped floors, got out and put away the toys, and done lots of playing and chatting. We have lots of toys and try to do a craft activity that fits in with the story. More recently we have done foot painting and washing as the story was when Jesus washed of the disciples feet. And bread making for the Last Supper. We always have a song time together and then split for a story time (Grandparents and Parents with our little ones). It has been nice to see many of our families become integrated into the church family.

Holiday Clubs

We had a great holiday club last summer for 5-12 year old children. This was led by Liza. We had a big team from our church, Kerith and Dedworth Green Baptist. One of the greatest blessings of the week was working with and getting to know the other churches. The theme was Super Heroes covering Noah, Jonah, Goliath and of course Jesus. We also have just had a one day Easter holiday club which was very well attended. We are hoping to have another holiday club this August – details to follow soon.

Summer Camps.

Last year we had one young person attend Track, a Scripture Union motorsports camp. She had a great time and I believe is planning to go back again with John this summer. This year she is hoping to attend The Track again and two of our young girls are booked onto Soul Survivor to go with

Hannah, Toby & myself. Watch this space for some fundraising events that will be coming up shortly to help get these young people to camp.

RUNNING MAN CAFE Jenine McMullon

Jenine's vision for the Running Man café is to increase the number of people coming in to the café to eat and drink, to create an inviting & friendly environment, to build relationships with them and to create a safe place for them and to potentially increase the number of people coming to Church on a Sunday.

Numbers have been increasing since August 2017 with the use of banners and the new play area with secure fencing. To go further:

- We'll be asking parents what they would like to see on the menu tie healthy food and snacks for children. We may offer bespoke options such as home-made broth soup and healthy breakfasts e.g. pancakes with fruit!
- We'll provide even more freshly home baked cakes, looking at costs of Counter top cake storage and creating a wider list of people happy to bake every now and then
- We hope to use sun umbrellas and trampolines in the garden area
- Creation of a "shabby chic" environment inside the café i.e. farmhouse tables and chairs, sourced and painted by Jenine

Two longer term ideas, which would need more help needed to make the coffees:

- Story time in the porch area, one day a week early afternoon - mums could sit, relax and chat over coffee, whilst Jenine reads books to pre-schoolers.
- Have a weekly craft group ie knit and natter – a place where people can meet safely and be part of a group.

Volunteers are always welcome, we as a Church are most fortunate with people who are and who have been willing to give up their time to help in Manager's absence. As the café is getting busier, we anticipate being in a position to offer a part time job (limited hours to begin with, but to increase over the summer period during school holidays).

Pastoral Care Team Report Colin and Barbara Carter

When this team was formed by Rev. Louise - over a year ago - she named it as the Pastoral and Spiritual Care Team. A huge responsibility! Feel that with Rev. Nigel now on board we could drop the "Spiritual" bit in our title!

Rev. Louise asked Barbara and myself to head up this team. In the past, pastoral matters had been dealt with by Roy and Jo Gray. A few years back Barbara and myself attended Pastoral Care sessions at the Bible Convention at Keswick (we attended Keswick for several years - a group of us from here also attended Keswick the other year) which we used as the template for a subsequent course that we held at All Saints Dedworth. We both have a heart, commitment and passion for Pastoral Care.

Pastoral care is a term applied where people offer help and caring to others in their church or wider community. Pastoral care in this sense can be applied to listening, supporting, encouraging and befriending.

We have a magnificent team of six - namely Mary Morgan, Angela West, Jackie Sadler, Jackie and John Wiggins and Andrew Giles. Will those team members present please stand up so that everyone who is here this evening if they want to speak to us in the future you know who we are.

They are all tremendous team members - going the extra mile - as Pastoral Care can be very daunting attempting to look after all the Pastoral Care requirements of the congregation of All Saints Dedworth. We are also very grateful to other members of the congregation who also help us behind the scenes and in the back ground - too many to name but I am sure you know who you are and what you do in a Pastoral Care sense - we very much appreciate what you do. We are also very conscious that some members of our congregation may fall through the net and need help of some sort. So as we are all the body of Christ it is our individual duty and responsibility to look out for people who have not been in Church or who are unwell, or who have any sort of problem etc. etc. All we ask is just let any one of the team members be aware.

As a team we meet on a regular basis - starting with Bible Study and Prayer. We are now facing quite a challenge as a team to take on board the new All Saints Dedworth Safeguarding Policy, introduced by the Oxford Diocese outlining safeguarding requirements for Pastoral Care.

Basically, the team's work entails visits to Hospitals, Care Homes as well as to peoples' homes. We also give lifts for various reasons, perform errands, and also make phone calls. Home communion visits are also on our agenda as well as giving help at the Wednesday lunches that you will hear about from Mary Morgan in a few minutes.

I will close by making a special note of thanks to Nicki Barrett who does a lot of pastoral work behind the scenes - she is a tremendous help and we do appreciate all the work she does.

God Bless you all and thank you for listening

SOCIAL LUNCH WEDNESDAYS Mary Morgan

The Wednesday lunches continue to run smoothly and provide both a lunch and company for those who attend. We had a short period of time when the lunches were on a Friday, but it is good to be back on a Wednesday so that those who attend can enjoy a service of Holy Communion as well. For some this is their only opportunity as they are not physically able to attend the Sunday services.

If anyone is aware of an elderly neighbour, friend or relation who would benefit from coming to the group please speak to one of us as we are always ready to welcome new friends. Finally, I would like to thank everyone who helps the group to function. Angela and Shelia who drive and help with the cooking, Barbara and Colin, Jackie and John who drive and Julie who helps with the washing up and serving

FILM CLUB Jackie and John Wiggins

We have continued to enjoy a sociable time at Film Club on the last Friday of the month. It's a good opportunity to catch up with folk who go to our "other" service as well as with films. It is also an opportunity to welcome to our church friends who are not church goers and those who go to other local churches.

We do not aim to make a profit, just to cover the cost of the license to show the films. Never the less we do usually make a small profit which goes to church funds. We would particularly like to thank Kerry Giles, Jackie Sadler and Trevor Morgan for their very reliable and consistent support in helping the evenings run smoothly.

WORSHIP John Sturgeon

We give thanks to God for another year of worship & music within our services and group times. We are blessed with some talented musicians and worship leaders who are willing to serve at different times of the week, and to lead our music and praise to God.

We've also enjoyed some very special services with others joining in from other churches and connections which really adds to the mix. Nigel's induction service, the candle light carol service at Christmas and our united Good Friday service to name some of the times that musicians have joined together in praise and worship.

As a team, we've met together for planning, discussion and prayer, but some months it has not been possible to meet due to other commitments and busy lives getting in the way. This hasn't stopped us from being able to always have musicians available, and as I've said before this is certainly a blessing from God that we should not take for granted.

We have continued to use the worship videos too, and also take opportunities to introduce new songs every so often to keep the balance of old and new material going.

My request for this team is that you please pray for our continued team spirit to grow and grow, that we will have time to really lead worship in a meaning full way so that more and more people have an amazing encounter with Jesus through the Holy Spirit and through worship.

I would also add that we are happy receive requests for new songs and also to encourage others who can sing or play to join us, so please come and speak to me, Sue, Michael or Carolyn.

Notes taken by Andrew Giles, Churchwarden

Financial Report – 2018/2019

All Saints Church Dedworth

David Williams and Peter Norris
Treasurers for 2018 and 2019

28th April 2019

2018 Accounts - Income

- Regular Income

	2015	2016	2017	2018
Standing Orders	27,377	28,766	36,027	38,183
Envelopes	22,504	20,495	15,680	13,127
Gift Aid Recovery	12,484	12,830	12,593	15,218
Collections (cash)	11,081	8,274	7,004	7,232
Hall Hire	3,404	3,356	5,634	7,016
Total	76,850	73,721	76,938	80,776

- Selected other Income

	2015	2016	2017	2018
Donations	3,900	21,442	11,447	6,860
Fund Raising	2,561	1,083	836	441
Funerals	3,072	1,933	2,927	2,071
Special Collections	3,066	2,526	1,249	4,462
Legacies	0	0	5,000	0

2018 Accounts - Expenses

- **Top Expenses**

	2015	2016	2017	2018
Parish Share	59,500	59,500	59,500	61,672
Repairs & Maintenance	12,679	6,018	17,954	9,019
Heating & Lighting	5,379	5,902	4,138	6,893
Salaries	10,938	10,003	17,709	5,750
Miscellaneous	13,834	1,991	3,405	4,476
Administration	3,643	2,888	1,243	2,809
Telephone & Internet	603	752	837	1,020

- **Repairs and purchases (2018)**

Electrics	3,015	
Fencing	2,651	Café childrens area
Coffee Machine	2,540	
Flooring	2,315	Church hall
Dividing Walls	1,000	repair to Fig Tree Chapel
Plumbing	489	

2018 Accounts - Bottom line

Total Expense in 2018 = £116,551

Total Income in 2018 = £106,217

Expense is £10,294 more than Income

Note – previous losses were

£785 in 2015; •

£4,282 in 2016:

£4,672 in 2017

We started 2015 with £43,986 in the bank

We ended 2018 with £23,884 in the bank

We cannot continue to spend more than we receive each year

2019 Outlook

- Parish Share is £62,313 – up just 1% from 2018
- Income for first 3 months is down slightly on same period in 2018
- For first 3 months of 2019 we are running at £1,500 a month loss.
- If this continues to year end then we are looking at a £18,000 loss.
-

Need to focus on **managing Costs** and **increasing Income**

- New Treasurer looking at a job avoidance focus -

ENVELOPES – are a major driver of weekly work (*52) – cash focused

STANDING ORDERS – are monthly (*12) - with no cash handling

GIFT AID TAX – requires weekly (52)/monthly (12) recording and detailed annual report to HMRC

- We will move our bank account from HSBC to Metro Bank

The PCC have approved the introduction of the PARISH GIVING SCHEME

Parish Giving Scheme

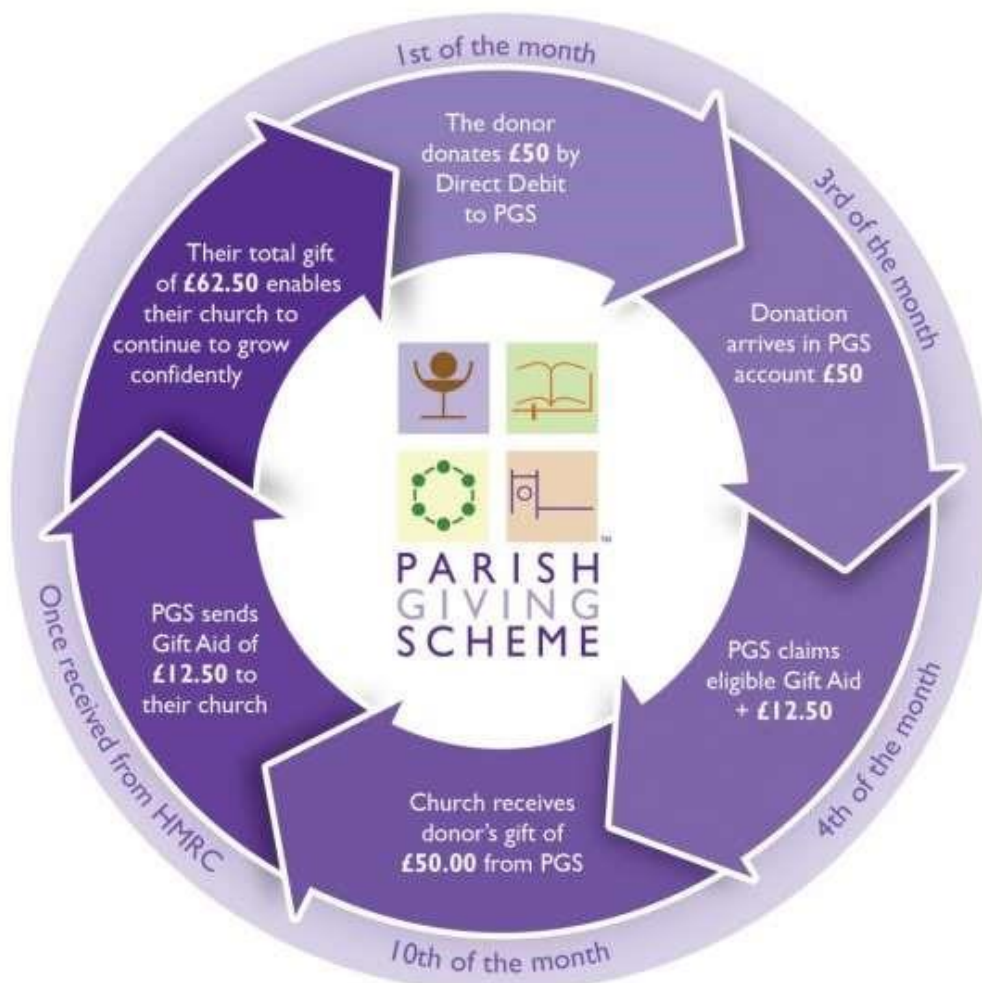
- Is a new easy way for us ALL to plan our regular giving and for tax payers to do it tax efficiently.
- It is run as a partnership between 24+ Dioceses on a cost sharing basis.
- There is no cost to All Saints for joining and running the PGS.

- We have also been given publicity documents and forms at no cost to us.
- You benefit from a better way to give to All Saints.
- All Saints benefit from lower giving management effort and monthly Gift Aid income – helping our cash flow and making the treasurers job easier.
- Your donation to All Saints is made by Direct Debit to PGS on 1st of the month.
- PGS pay the money to All Saints on 10th of the month.
- PGS also claim the Gift Aid Tax from HMRC and pay this to All Saints later the same month.
- All Saints treasurer gets a **detailed report of PGS donations received.**

The PCC have already started to join up to the PGS.

First payments will be on 1st May.

First income on 10th May shortly followed by first Tax from HMRC.



Parish Giving Scheme - What do we want you to do?

- If you are currently paying by **STANDING ORDER** then please join the PGS.
- Once accepted then don't forget to cancel your standing Order with your bank – please don't pay twice.
- If you currently paying with **ENVELOPES** then please consider switching to the PGS for a monthly payment.
- If you currently pay £10 a week or more then this should save you having to find lots of cash on a weekly basis.
- If you are a **TAX PAYER** then please sign the PGS Gift Aid form as this increases your donation by 25% - a tax income from HMRC.
- *If you don't want to join the PGS then please continue to give as now.*

Each person should give what they have decided in their heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7

THANK YOU FOR YOUR GIVING

YOU enable us to run an effective Church with our work in local schools, our hub centre, visiting care homes, Mums and Tots, youth work, our pastoral visiting team and our recent support of the Windsor night shelter. This means our presence here is very much seen as contributing to life of Dedworth and Windsor.

It is in our regular giving and our planned participation in the CoE Parish Giving Scheme which lies at the heart of the financial security of All Saints Church. Most of us review our finances annually and it seems prudent to plan our giving to the church in a similar way.

Please give careful and prayerful consideration to your own situation. Consider changing the way you already so generously give to benefit the church and all those we support.

Independent examiner's report to the members/ trustees of the Parochial Church Council of All Saints Church, Dedworth Road, Windsor, SL4 4JW

I report on the accounts for the year ended 31 December 2018, which are set out on pages 2 to 5.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

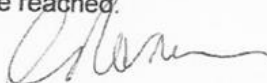
In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act and section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and section 44(1)(b) of the 2005 Act and Regulation 9 of the 2006 Regulations

In carrying out my examination I noted a negative adjustment to cash, which is also highlighted in the treasurer's report, of £5,632. It relates to costs for work on the church partition, for which the primary contractor entered liquidation in 2016. It is my understanding that the work has been completed by an alternative supplier, and there is no residual liability. I recommend that the trustees consider the requirement for this provision.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.

Name: Charles Norman ACMA



Address: 17 Sherbourne Drive, Windsor, SL4 4AE,

Date: 9th April 2019

ALL SAINTS' CHURCH DEDWORTH

TREASURERS REPORT - YEAR ENDED 31ST DECEMBER 2018

There was a reduction of £10,294 in the total cash balances and we do need to remain vigilant that we have sufficient funds to meet our future financial commitments.

With regard to the financial year ending 31st December 2018 I would comment as follows:-

1) Balance Sheet:-

We started the year with cash balances of £34,247 and ended the year with £23,952
This reduction is as a result of the expenditure in the year exceeding income by £10,294
and is as identified on the income and expenditure account.

£5,632.02 of expenditure was included in the accounts for the financial year ending 31st December 2016 for the balance of the cost associated with the Fig Tree Chapel wall system. The supplier has since gone into receivership and it may well be that this payment will never be made. If this does become the case then the £5,632.02 will have a beneficial impact in the year when the liability ceases. Repair was underaken during 2018 to rectify installation faults.

2) Income & Expenditure

During the year income was £106,217 (2017 - £118,697) and expenditure £116,511 (2017 - £123,369) giving an excess of expenditure over income of £10,294 (2017 excess of expenditure over income of £4,672)

Regular giving during the year excluding gift aid recovery reduced by £169.
The breakdown is as follows:-

	Year Ending 31.12.17	Year Ending 31.12.18	Variance
Envelope Scheme	15,680	13,127	(2,553)
Standing Orders	36,027	38,183	2,156
Collections	7,004	7,232	228
	<u>58,711</u>	<u>58,542</u>	<u>(169)</u>

We received donations of £6,860 (2017 11,447) which while being significantly lower than 2017 are vital in maintaining a sound financial position.

Hall hire receipts were £7,016 (2017 £5,634) which is a welcome increase we should be aware however that this has had a direct impact on the increased cost of heating and lighting which has increased by £2,755 when compared with 2017.

The Running Man Cafe Income was £11,175 (2017 £11,642). However there was an increase in expenditure to £16,704 (2017 £10,441) and in total there was a net outflow of £5,529 (2017 inflow of £1,201). However it should be noted that included in the expenditure was £2,651 for fencing and £2,540 for a new coffee machine.

Expenditure on Minor Repairs reduced to £9,019 (2017 £17,954) with the major items of expenditure being:-

Flooring	2,315.00	
Electrics	3,015.00	
Plumbing	489.00	
Dividing Walls	1,000.00	repair to Fig Tree Chapel

Salaries net expenditure was £5,750 (2017 £13,209 net)

3) Outlook for 2019

It has been agreed by the PCC that the Parish Share increase proposed by The Deanery should be accepted it will therefore rise from £61,672 paid in 2018 to £62,313 for 2019. This new amount is £3,771 more than the regular giving received in 2018 and is obviously an area that should be addressed

David Williams
All Saint's Church Dedworth
09.04.2019

ALL SAINTS' CHURCH DEDWORTH

BALANCE SHEET AS AT 31ST DECEMBER 2018

31/12/2017	Assets	31/12/2018
	£421 Diocesan Trustees Investment Account	Market Value 31-12-18 £459
	£80 HSBC Business money Managers Account	£80
	£25,338 HSBC Community Current Account	£20,535
	£8,408 Metro Bank Community Account - Running Man Cafe	£2,879
	Petty cash	
<u>£34,247</u>		<u>£23,952</u>
	Apportioned as follows	
	Unrestricted Funds	
	£33,929 General Fund	£23,493
	Discretionary Fund	
	Petty Cash	
	Restricted Funds	
	£318 Perpetual Trust Fund	£459
<u>£34,247</u>		<u>£23,952</u>

ALL SAINTS' CHURCH DEDWORTH

INCOME & EXPENDITURE ACCOUNT

YEAR ENDED 31ST DECEMBER 2018

INCOME

	2017		2018
		PLANNED GIVING	
£51,707		Net Gift Aid Pledges	£51,310
£12,593		Tax Relief on Gift Aid Pledges	£15,218
	£64,300	Pledged Giving	£66,528
	£7,004	Church Collections	£7,232
	£0	Cafe	£0
	£5,634	Hall Hire	£7,016
	£0	Baptisms	£120
£11,447		Donations	£6,860
£836		Fund Raising	£526
£2,927		Funerals	£1,986
£5,000		Legacies	£0
£528		Miscellaneous	£252
£11,642		Running Man Cafe	£11,175
£1,249		Special Collections	£4,461
£3,615		Theology Centre	£0
£0		Youth Group	£45
£4,500		Salaries	
£0		Bequests	
		Ordinary Income	
	£15	Interest and Dividends Received	£15
	<u>£118,697</u>		<u>£106,217</u>

EXPENSE

		The Ministry	
		THE CHURCH & SERVICES	
£5,857		Insurance, Lighting, Heating & Cleaning	£8,587
£17,954		Minor repairs	£9,019
£3,619		Miscellaneous	£4,476
£10,441		Running Man Cafe	£16,704
£1,562		Upkeep of Services	£2,064
£0		Churchyard	£0
£17,709		Salaries	£5,750
	£57,142		£46,599
	£0	Fig Tree Chapel	£0
	£910	Youth Work	£338
	£2,080	Administration	£3,828
	£200	Catering	£1,346
	£1,437	Theology Centre	£0
		PAYMENTS OUTSIDE PARISH	
£59,500		Parish Share	£61,672
£1,380	£60,880	Charitable Giving	£1,010
			£62,682
	£721	Extraordinary Expenditure	£1,718
£123,370			£116,511
(4,673)		Excess of Income Over Expenditure	(10,294)
<u>£118,697</u>			<u>£106,217</u>

ALL SAINTS' CHURCH DEDWORTH

01.01.2018 - 31.12.2018

Regular Income	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Standing Orders	3,392	3,397	3,212	3,132	3,312	3,092	3,202	3,227	3,127	3,147	2,927	3,036	38,183	3,182	734
Collections	531	697	636	615	618	580	386	447	616	635	608	683	7,232	603	139
Envelopes	954	1,097	1,519	858	1,054	1,230	1,079	727	1,429	960	857	1,453	13,127	1,094	292
Café	452	810	590	564	480	350	350	610	920	390	600	900	7,016	585	135
Hall Hire															
Total	5,229	5,991	5,957	5,169	5,464	5,242	5,017	5,011	6,092	5,132	5,002	5,252	65,558	5,463	1,281

Other Income	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Baptisms								50	70				120	10	2
Donations	3,350	700	100		400	600		300	450	100	200	660	6,860	572	132
Fund Raising		50	100	84					102	105			441	37	8
Funerals	290	140			1,045	87					434	85	2,071	173	40
Gift Aid Recovery (2017)		15,218											15,218	1,268	293
Legacies													0	0	0
Miscellaneous (Inc Interest)						4		4	31		4	180	226	19	4
Special Collections								300					1,099	372	86
Theology Centre													0	0	0
Weddings													43	4	1
Youth Group	45												45	4	1
Total	3,675	16,111	200	84	4,512	687	0	654	653	205	638	2,067	29,486	2,457	567

Total Income	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Total Income	8,904	22,102	6,157	5,253	9,976	5,929	5,017	5,665	6,745	5,337	5,640	8,319	95,044	7,920	1,828

Expenditure	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Administration	833		382		513	108	64	738			10	738	2,809	234	54
Catering (Inc Salary)						10		769					1,346	112	26
Charitable Giving				582	48	150			226	332	380		1,718	143	33
Equipment Purchases													0	0	0
Fundraising	486	1,711	534	530	915	223	810	102	106	727	297	452	6,893	574	133
Heating & Lighting	1,693												1,693	141	33
Insurance	193				3,259	999							4,476	373	86
Miscellaneous	6,168	6,167	6,167	6,167	6,167	6,167	6,167	6,167	6,167	6,167	6,167	6,167	61,872	5,139	1,186
Parish Share	302	701	85	2,364	1,272	1,182	728	690	144	246	387		9,019	752	173
Repairs & Maintenance	500	500	250	500	500	500	500	500	500	500	500	500	5,750	479	111
Salaries	1,000		409			219		107	172	934	224		2,065	172	40
Services													1,000	83	19
Special Collections		207				233		209	120				1,020	85	20
Telephone													0	0	0
Theology Centre					255			58					25	28	7
Youthwork													0	0	0
Total	5,007	9,288	7,827	10,143	13,162	9,556	8,269	9,340	7,037	8,063	9,409	2,706	99,809	8,317	1,919

Movement of Funds	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Movement of Funds	3,897	12,814	(1,670)	(4,890)	(3,186)	(3,629)	(3,252)	(3,675)	(292)	(2,726)	(3,789)	5,613	(4,765)		

Running Man Cafe	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Running Man Cafe															

Income Expenditure	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Income	934	801	832	642	852	1,121	1,039	211	1,182	1,263	1,357	941	11,475	931	215
Expenditure	1,678	800	1,034	750	2,729	1,099	1,172	846	159	2,030	3,565	842	16,704	1,392	327

Movement of Funds	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Movement of Funds	(744)	1	(202)	(108)	(1,877)	22	(133)	(635)	1,023	(767)	(2,208)	99	(5,529)		

Total Movement of Funds	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Total	Monthly Ave	Weekly Ave
Total Movement of Funds	3,153	12,815	(1,872)	(4,998)	(5,053)	(3,607)	(3,385)	(4,310)	731	(3,493)	(5,977)	5,712	(10,294)		

NB Running Man Cafe includes £2,651 fencing expenditure & £2,540 for coffee machine