



# ALL SAINTS' CHURCH DEDWORTH

...serving the heart of our community

## Parish Profile

January 2021



*“The church community of All Saints, Dedworth is energetic and mission minded. This is not a post where the successful candidate will have to encourage the congregation to look beyond its own interests. The commitment of the church to its local community, particularly the disadvantaged, has been exemplary through the course of the pandemic. The church’s collaboration with the local authority has helped to provide vital support to people in need.*

*The successful candidate will enable the church community to grow in its deep and lively faith. The new vicar will provide the leadership necessary to help All Saints reflect well on the pandemic experience and to discern how best to focus the life of the church going forward.*

*This is an ideal post for an innovative and capable leader and I encourage you to consider applying.”*



Rev Stephen Pullin  
Archdeacon of Berkshire



# Welcome



All Saints Church Dedworth

Thank you for looking at our Parish Profile.

We are seeking a new **Vicar** who is called by God to lead us and walk alongside us in mission and discipleship, to build on what God has been doing with us.

**All Saints' Dedworth** is a friendly, diverse, family church in west **Windsor**. God has brought together a mix of people with a passion to share His love with all who live or work in our community.

*“There’s an unconditional welcome at All Saints’ Dedworth, it’s very inclusive.”*

*“I’ve never been in a church before that feels so much like a family.”*

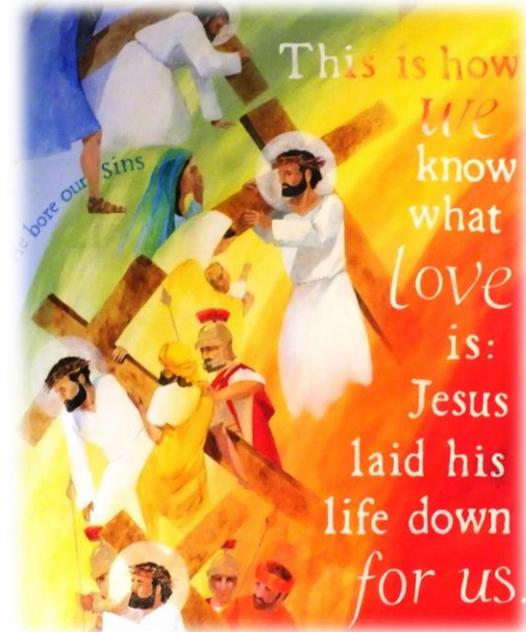
*“There is always someone to turn to who is helping you. I never feel all is lost now.”*

*“A place where I am accepted for who I am and I don’t have to pretend, but I am valued.”*



The front view of All Saints Church Dedworth

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*Part of the painting at the front of church*

***“ A church like no other!!”***

Rhodri Bowen, Parish Development Advisor

Throughout our profile use this button to navigate to relevant pages on our website



# Our Vision



All Saints Church Dedworth

Our vision is to see the community in Dedworth transformed by the power and unconditional love found in Jesus. Whether attending services, working in outreach, hosting the many groups, or simply having a coffee and chat in the Running Man cafe, the Gospel is always at the heart of what we do. We are not perfect, but we faithfully try to LOVE our community into life.

*“What struck me when I first walked in the door here was the warmth, friendliness and above all how the congregation collectively was focused on the community of Dedworth.”*

There is a lot of love for All Saints’ in the community and a lot of love for the community in All Saints’

*“With all the work in schools and all the community events many people in the community feel that All Saints is their church even though they are not practising Christians”*



*A photo of a Sunday 10:45 Family service*



Our interregnum began with the Covid -19 Lockdown. Our vicar recorded his final service from the vicarage at the end of March. Our first thoughts at the lockdown were for the vulnerable, elderly and poor, in our church and in the local community. Our response was both wide and rapid in aiming to meet those needs.

## Caring for the flock during lockdown



**WhatsApp group** set up for church members to keep in touch (60+ people joined)

**Zones** – the congregation was divided into 13 geographical areas

**Zone Champions** were appointed to oversee the wellbeing of members in each zone by contacting them regularly.

**Pastoral Care Meetings** usually held monthly, were held fortnightly, with the Zone Champions.

**Weekly newsletters** online or printed and delivered to keep everyone informed

**Prayer at Noon** continued by Zoom

**Prayer Hub** set up to receive private prayer, by phone, text or email

**Bible Study** by Zoom

**Sunday Services online** streamed every week on YouTube and occasionally on Zoom

**Worship for non-internet users** by teleconferencing and DVD recordings of our services

**Sunday School** sessions continued online

**Youth Group** WhatsApp group was set up and had weekly Zoom sessions on Sunday night

## Outreach to the Community during Lockdown

During lockdown ASD united to serve God and the community. We are blessed with a remarkable number of people who desire and are prepared to put their Christian faith into action, in church and in the community

[Link](#) **GAP – God and Play** Online sessions, with fun activities for pre-school children, streamed every week!

[Link](#) **Open-air prayers** for the community and individuals TWICE a day in the garden.

[Link](#) **West Windsor Hub** was set up to provide a 24 hr Help-line and deliveries of shopping and prescriptions to all in isolation in the local community and offer a phone friend service for the lonely, plus emergency Food Parcels.



*” ASD have been a dedicated and hardworking team, particularly during this unprecedented difficult time for the church family and wider community”*



## Learning as we go

As we work towards establishing a 'new normal' for church life we have learnt a lot - these are just some of those things:

### Team work is very important to us

For the last 2 years, the leadership role of our church has been carried out in teams responsible for different aspects of church life – Worship, Music, Pastoral Care, Buildings, Finance and Technology. These have been very successful. We need to nurture talents in our congregation and share tasks among a wider pool of people

### Technology has worked well

The flexibility of online worship and communication has been an asset. Many church members have taken a more active part in church life than they did formerly. More people have attended Bible study on Zoom and taken part in leading services than they did when in church. Many sectors of the congregation which might not otherwise access our church e.g. shift workers, carers, the housebound, Sunday sportsmen and sportswomen, are able to do so at a time convenient to them.

*“The use of technology has enabled us to more easily persuade our friends and family to share our church services and hopefully to meet God, than to persuade them to enter the church building.”*

## Sharing Jesus

**Diversity in Worship:** We have a church family made up of those who love the traditional style of Anglican worship and those who prefer more modern up-beat Family services - these quotes highlight the diversity on offer - *“The early service is peaceful.”*

*“Lively services, not stiff and starchy, with lots of activities to join in during the services”*

Both are valued and many of us are happy to worship in either style. Pre-Covid, on most Sundays we offered two morning services, giving the church family the chance to choose and we look forward to doing so again.



**Our Schools Ministry** has reached hundreds of local children in the community and supports and inspires the local schools in their understanding of their world from the perspective of the Christian faith. We have offered assemblies, lessons, workshops, special events at Harvest, Christmas and Easter. Last year we held Art workshops at which led to a school-wide competition and public exhibition of artwork. We are currently continuing our School's Ministry using technology.

*“The children's work is amazing: Holiday Bible Clubs, GAP, Schools. Not only the quantity of what they do but also the quality.”*



## Sharing Jesus

**GAP - God and Play:** This was our regular weekly toddler group. We had times of free play and themes to engage with and a bible-based story time. During lockdown we provided engaging online sessions each week.



*The wonderful GAP group together at church!*



*Setting out all the toys at church*



*GAP at Home*

*“I think that the group is great! The lovely thing about it is that everyone is interested in making friends and being kind. There is such a cross section of society there and everyone is lovely”*

*“We were determined to maintain and build on the brilliant contacts we had made with young families and pre-school children from our God and Play (GAP) sessions at the church. It is great to have so many families taking part and seeing all their faces at a Zoom meeting afterwards. Making social contact felt very valuable and important.”*

[Link](#)

## Sharing Jesus

### Internet Ministry:

Internet-based worship worked well during lockdown and continues to have its place. We continue to hold Prayer Times, Bible studies, Youth Group, the PCC and social meetings over Zoom.

We have been blessed and benefitted from the technological expertise of John Sturgeon, who has provided us with live and pre-recorded, online Sunday Services and a wonderful website.



*“When lockdown began, I felt called to use my God given skills to keep our church family together by streaming our Sunday worship. After the first live service from inside our church, I used videos pre-recorded in people’s homes. We attracted ‘a congregation’ of around 200 people - a mix of those from our church family and some from further afield. We tried to keep our online content relevant, spirit-led and interesting to watch and to encourage involvement from different voices in the videos. We strongly believed the pandemic should be a time of outreach.”*

**John Sturgeon**



**zoom**

Church  
Tea &  
Coffee!

Join at  
10:45

**Meeting ID: 865 8359 6990**  
**Password: 367287**

or Click the Invite link on FB and WhatsApp

All Saints Church

[Link](#)

# Our Mission



All Saints Church Dedworth

## Making Disciples

### Sunday School and Youth Work

During the lockdown we hosted [WhatsApp chats](#) and [Zoom sessions](#) with games and Bible teaching - which the children have really enjoyed. After the easing of lockdown we hosted socially distanced activities them in person at the church once a month - we even ran a 4-day outside Youth Festival linked to the 'New Wine' streamed online event for Youth in the summer!



*"The young people are not afraid to say something in the services"*

*"My daughter loves going to Sunday School which makes me very happy."*

We hope to one day be able to return to our **larger events**, which are often run in conjunction with other churches in Dedworth - we have seen up to 80 kids from the local community come!



*"The **Holiday Club** and the **UV Light Party** have been especially good!"*

*"I like when in the darkness at Halloween there are glowing lights, treats, fun, laughter, marshmallows and a beacon of light at the centre of the community."*

## Making Disciples

## Spiritual Refreshment



*“The services are uplifting and help anchor faith.”*

Comments from some of the leaders:

*“I seek to help our congregation to understand God’s word, realize the relevance for themselves today and inspire them to put their faith into practice.”*

*“ I love Jesus and journeying with Him in loving people and creatively communicating about God, whether it be a school assembly, leading all-age services, or youth group.”*

Central to ALL our services, online or in person, is the spiritual refreshment they provide, many have expressed how helpful they have found the services during this time.

As well as the YouTube and Zoom services we have also provided (during the summer/Autumn opening up again)

**A Traditional Spoken Church Service at 9.30am** which mainly serves our elder congregation who value coming to the church and some also may not have internet at home.

**‘Prayer Space’** - a reflective hour in the church listening to worship & instrumental music - a time to pray together and listen to God. Held every two weeks on a Monday evening 7.30-8.30pm.

Click here to see the pattern of our weekly Services before the Lockdown -

[Link](#)

# Our Mission



All Saints Church Dedworth

## Caring for Congregation and Community

**The West Windsor Hub at All Saints** began on the 23<sup>rd</sup> March in collaboration with the RBWM and headed up by local councillor Carole Da Costa (also a church member). A multi-line phone system was set up, so that anyone self-isolating in the community and needing help, could call a trusted organisation with a local number. Our call-takers answer the phones remotely, on their mobiles, at home and connect, via an online system, to the central Hub workers who allocate the jobs to volunteers from across the community.

We have completed well over 1500 tasks since we started, shopping, prescriptions and emergency food, as well as other practical things.

Now an independent association, as a result of successful bids for funding by All Saints' Church it works with other local projects like the Food Bank to support those in need.



All Saints' also partners with a social care company, **'Cross Roads'**, which has an office at the church. Some members of the congregation are part of their care team.

*"I visit clients of many faiths and enjoy talking with them about God."*



*"Although this is a community wide project, local people know it's based at All Saints and some have said it has changed their views about Christians. We pray together at the start of every morning and have seen so many answers to prayer!"*

One of our clients remarked *" We thought that you Christians just looked after each other. We didn't think you would bother about us too. If this is what being a Christian is, I want to know more about it!"*



## Caring for Congregation and Community

### Prayer:



**Our Prayer Hub**, run by Colin and Barbara Carter, receives calls and prayer requests during the week.

*“During the pandemic we witnessed a huge increase in prayer and praise activity. Praise the Lord that many prayers have been answered.”*

**Monday’s Hour of Prayer at Noon** continues to function by Zoom, leaders of other local churches are invited.

**Church Family WhatsApp Group** has been very supportive, as well as fun during the lockdown

*“There have been times when I have asked for prayer and people have volunteered to pray. This really has shown how much they care.”*

**Open-air Prayer** for the community is hosted by Sue Morgan every day at 9.30am and 5pm

*“Our 30 minute, socially distanced prayer services take place every day and include a Bible reading. We tell passers-by, who stop for a word that we are praying for them”*



These outdoor prayer services have provided a great way to begin opening the church during the easing of lockdown and another opportunity for connection with the community.

An Apple Tree for Hope and an Olive Tree for Peace were placed in our church garden this Spring.

*“I helped plant this tree. It made me feel part of the community”*

## Caring for Congregation and Community

Before the lockdown around **25 groups** met at our church each week.

These community groups use our premises and many attend for free; others pay a nominal sum. We loved hosting them and the church was busy every day of the week! The groups regularly used the church café and many have become part of our church family.

### Wellbeing Groups

Art Mental Health, Dementia Groups, Mental Health courses, Family Friends (Abuse counselling), Resilience (drugs)

### Support Groups

Al-anon, Baby Health Training, Carer support, Crafts Groups, Hope Group (drugs in family) Men's Matters, Sands, (Support for parents of stillborn babies) Sparks (Autism support), Well-being courses, Baby CPR

### Community Groups

Brownies, Guides, Rainbows, Berkshire Mini Maestros, Children's Dancing group, Dedworth Medical Centre, Plastic-Free Windsor, Royal Berkshire Bengalese Association, West Windsor Residents Association



## Caring for Congregation and Community

### Our Community Café:



The Running Man Café is in its 8th year.

It has been a hive of activity, constantly used by the community groups and a very important part of life at All Saints'

Previously open every day during the week **from 10am - 2pm**, serving hot-drinks and light lunches with a smile and at very affordable prices!

We hope we will be able to open again soon!



*Enjoying a Latte pre-lockdown – people from all over the community, have a chat or meet for lunch - a warm welcome awaits!*



## Caring for Congregation and Community

### **Safeguarding:**

With such a remarkably diverse group of people attending and using our church, we have to ensure our safeguarding policies and practices are fully up to date and working well. We have worked hard in the last year to be compliant with the latest advice and best practice from the diocese.

*“Safeguarding is very strong at All Saints, with an excellent Safeguarding officer, who has developed a very useful handbook and has a clear grasp of who has undergone what training, reporting regularly to the PCC and the whole congregation. GDPR fully compliant.”*

Jim Tucker (Lay Chair. Parish Inspection: 26<sup>th</sup> November 2019)

### **Pastoral Care and Communication:**

Pastoral visiting of the housebound, the sick in hospital and the infirm in care homes had to cease during lockdown, but phone calls from the appointed ‘Zone Champions’ and our weekly newsletters have been much appreciated.

*“It is marvellous. People phone to say how much they appreciate being kept in touch”*

*“We have a congregation that cares about each other”*



# Our Mission



All Saints Church Dedworth

## Transforming Society

We actively support the work of Christian Aid, seeking to end poverty around the world. Recent activities have been sponsored walking during lockdown to fundraise and lobbying the local branch of HSBC to stop them supporting fossil fuel extraction around the world.



All Saints' Dedworth, in partnership with other churches in Windsor, was a driving force in setting up '**More than a Shelter**', which has run for the last 2 years, providing dinner, bed and breakfast for the homeless every night over the winter.

*"The last two years have been amazing. The guests received, at All Saints and elsewhere, the most fantastic hospitality, great food, a cinema style movie and warm friendly volunteers, who week by week turned out in numbers. I feel that serving the homeless, becoming their friends and seeing the remarkable changes to their self-esteem is a privilege directly from the Holy Spirit"*

*"Coming down to church with a cake for the homeless and seeing an amazing community of the church people and the homeless, you couldn't tell the difference between them. So much laughter – an incredibly healing process"*

*"The Night Shelter and Homeless work has made a very powerful change in the lives of some individuals"*

During the Covid lockdown, the homeless of Windsor were accommodated temporarily by RBWM. Several church members worked with the charities to provide evening meals for them.



We have supported **Traidcraft** for many years in their work to transform the lives of communities across the developing world.



## Treasuring Creation



We believe that this means taking care of God's Earth by taking action individually and as a church, practically and politically. Here are some of the steps we have taken to do this.....

We have partnered with **Plastic Free Windsor in 2020.**

We have moved our **bank** to one that does not invest in fossil fuels.



**Eco-Church accreditation** - We have started on the path to become a 'greener' church, by committing to work towards the first level in the A Rocha Eco Church award scheme.



## Our Vicar – who are we looking for?

We are seeking a new Vicar who is called by God to lead us and to walk alongside us in mission and discipleship and to build on what God has been doing here so far.

### Someone who.....

INSPIRES with Spirit-filled, encouraging leadership

is able to CONNECT with range of people from varied backgrounds, including the homeless

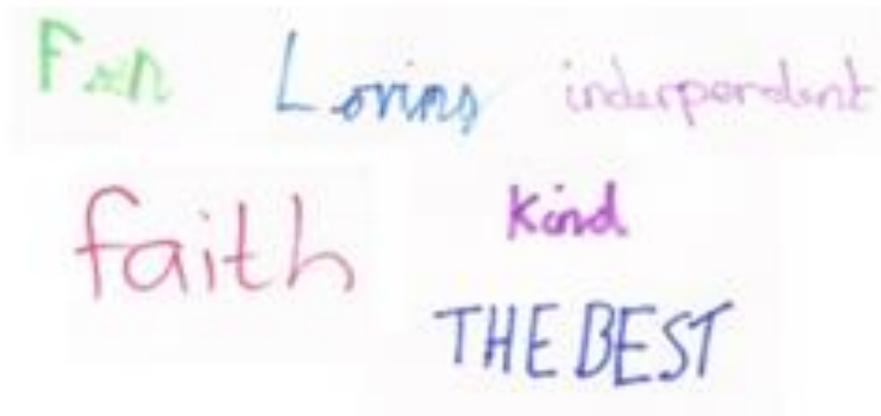
ENJOYS working with children and young people

has EMPATHY to be able to help, bring comfort and reassurance to those in need or at the end of their life

is PASSIONATE about social justice and developing an environmentally friendly church

VALUES working together with local churches and the neighbouring Windsor parishes.

LEADS our diverse congregation and teams to be a harvesting force in the community of Dedworth



*“has a sense of fun and can adapt.”*

*“That they can work with babies, toddlers, youth and the elderly”.*

*“A ‘get-up-and-go’ vicar”*

*“Someone to help us work better together for the good of the community and to God’s glory”*

# What needs doing right now?



All Saints Church Dedworth

Following your own vision and calling from God, we hope you will feel able to:

- share your hope and love of Jesus with us to encourage and inspire.
- develop your own ideas to lead our post-Covid-19 recovery, on-site and on-line.
- lead our Youth Team, liaising with local churches of all denominations, to reach out to the youth of the area.
- embrace the diversity of our congregation and collaborate in intergenerational worship and social activities.
- lead our church in taking part in activities with 'Churches Together in Windsor'.
- build on our positive contacts in First schools and extend schools' work in Middle Schools and Nurseries.
- support those facing poverty and homelessness working with community organizations such as: Driven Forward, Windsor Homeless Project and West Windsor Hub.
- help us become an environmentally friendly church. We are keen to achieve Bronze EcoChurch accreditation.



# Who are we?



All Saints Church Dedworth

## The PCC and Leadership

[Link](#)



Sue Morgan  
Church Warden & PCC Chair



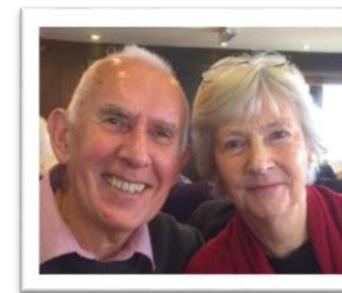
Andrew Giles  
Parish Secretary



John Sturgeon  
Worship & Tech



Michelle Sturgeon  
Youth & Kids Leader



Colin & Barbara Carter  
Leaders of Pastoral Team



Ken Kilner  
Church Warden



Jacki Thomas  
Licenced Lay Minister



Mike Thomas  
Licenced Lay Minister



Ruth Norris  
Schools Team Leader  
G.A.P. Leader  
Deanery Synod Rep



Peter Norris  
Deanery Synod Rep

# Who are we?



All Saints Church Dedworth



Jackie Wiggins  
Safeguarding Officer  
Newsletter Assistant



David Flanagan  
Assistant Church Warden  
WW Hub Manager



Jackie Sadler  
Assistant Church  
Warden



Carolyn Carter  
Employed Ministry Assistant,  
(Worship, Schools, Youth)



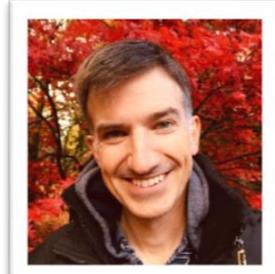
Loice Mamdizvidzn  
PCC Member  
Café Manager



Mike Brooks  
Health & Safety Officer



Paul Watkins  
Church Treasurer



Michael Bourne  
PCC Member



Mary Findler  
PCC Member



Penny Roche  
PCC Member



Angela West  
PCC Member



Malcolm Lock  
PCC Member



## OUR FINANCES: a report from Peter our Treasurer



*“Over the years, God has been good and our congregation has been faithful in its giving. Unlike many churches, we don’t have huge reserves of cash sitting in the bank or large legacies. We are debt free and when we need money God faithfully provides.*

*Covid closures badly hit our 2020 finances. See the Finance Report given at our October 2020 APCM*

[Link](#)

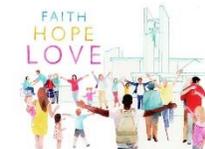
*Facing a potential loss of £18,000 we worked to get new money via Grants and JustGiving. In the past we have paid the full Parish Share – but in 2020 we were forced to miss one monthly payment. Our building takes up a large part of our outgoings but as the church is used seven days a week, we believe this to be money well spent.*

*At the end of 2020 our income closely matched our expenses at around £93,000.*

*It has been great to see God make the books balance time and again. We make events like our social and youth activities open to all regardless of ability to pay and yet we find the costs are always covered. It gives a real ‘Acts church’ feel and blesses us all.*

*This is not a rich congregation or community, but with faith in God’s providence, we can confidently function at a high level.”*

# Where are we?



All Saints Church Dedworth

## DEDWORTH:

- All Saints' is located right in the heart of the Dedworth, a community to the west of Windsor.
- It is in an urban parish, poorer than its surrounding areas, with its share of challenges, needs and opportunities.
- The parish had a population of 11,422 at the last census which accounts for more than a third (37%) of the entire population of Windsor 31,023.
- A mainly residential area with upmarket and social housing alongside each other. There are two high-rise social housing blocks and an MOD estate of married quarters. Several army families attend our church.
  - There are a number of sheltered housing and care homes for the elderly in the locality.
  - The population of Dedworth is likely to expand significantly in future with the planned development of 600 new homes.
- There are local shops and a Tesco close to the church.
  - Within the parish are 2 marinas and a small industrial estate.
- There are 4 community first schools and 1 community middle school.
- Other churches in the parish are Dedworth Green Baptist, St Mark's Catholic church and Kerith Windsor.
- There are regular bus services from Dedworth to Central Windsor town centre.



*Outline view of the Parish of Dedworth : (1) All Saints  
Neighbouring Parish of Clewer with (2) St Agnes & (3) St Andrews*

# Where are we?



All Saints Church Dedworth

## OUR BUILDING:

We have a fully-functioning, 1970's, **multi-purpose** building in which to carry out our current activities and initiate new ventures. It is a very adaptable building, with capacity to seat **250-300**, and provides a venue for a variety of community activities, that often run concurrently. Our church's busy community café, which has a small garden with a children's play area and outdoor seating in the courtyard, opens on weekdays.

Two unique features of our modern church are the foyer which are graced by some original William Morris/Burne-Jones stained glass windows and the murals in the church and chapel by Carolyn Carter, depicting the life, death and resurrection of Jesus. There are also two large sculptures by Gill Ledsham.



[Link](#)

# Where are we?



All Saints Church Dedworth

## Church (1973)

- Hosting Services: Sunday/Wednesday and special services at other times
- Community Groups (Alzheimer's, Art, Brownies)
- Events (Salsa, Windsor Fringe, Call my Bluff Evenings)

## Chapel

- Devotion: Private prayer and groups, Bible study, Sunday school
- Can be opened up in to the church for big services

## Porch building (2010)

- Meeting and counselling rooms for external, community driven organisations and church groups/Sunday School
- Office (used by Cross Roads Social Care)

## Running Man Cafe

- Church & Community café for community drop ins and congregation
- Named after a statue on the cross of All Saints' steeple

## Fig Tree Courtyard

- Play area for children
- Relaxing area used after Sunday services
- Café tables in the summer

## Café Garden

- Enclosed play area for children with multiple toys
- Barbeques in the summer and activity area



*A plan view of All Saints showing the room layout etc.*

# Where are we?



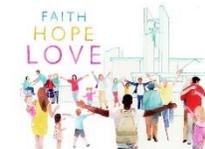
All Saints Church Dedworth

## THE VICARAGE:

### 3 PIERSON RD, WINDSOR, SL4 5RJ

A well-presented detached 4 bedroom family house with the benefit of spacious extended accommodation. The property is located in the heart of the community we serve and offers larger than average living accommodation, including a versatile living/dining/family room, a generous separate study, a ground floor cloakroom, integral garage and a decent sized rear garden. Benefits include driveway parking, gas central heating and recently fitted double glazing throughout. The church is a short walk or drive away, as are our local shops, restaurants and takeaways, schools and some great pubs.





## Final Summary

Dedworth offers a great **opportunity** for fruitful ministry:

All Saints is a friendly and **open-minded** church, keen to experiment with new initiatives.

We are a **committed** congregation with varied skills, experienced in organising and taking part in diverse community activities.

There are deeply established **links** in the local area, networks within the community among schools, with the elderly and charitable groups.

Major initiatives with the **homeless** have been established in the last 18 months.

Both traditional services and lively family services - opportunity to work with a **wide variety of styles**.

Our well-maintained and **modern buildings** offer our new vicar opportunities to build on present work and to develop new activities.

**Team work** is important and our Church Wardens, PCC and other leaders would be highly **supportive** of their new incumbent and desire to work closely with them.

We would extend a **warm and welcoming** approach to both our new vicar and members of his/her family.

**For an informal chat please feel free to contact our current churchwardens.**

**We hope you have enjoyed reading about us and would like to come and meet us.**

**May God guide you and bless you!**