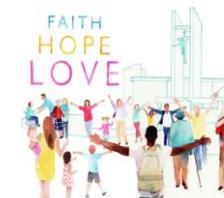


Person Specification for Vicar - All Saints' Church Dedworth

January 2021



	REQUIRED	PREFERRED	COMMENT FROM CONGREGATION
QUALIFICATIONS AND TRAINING	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises</p> <p>Have satisfactorily completed Initial Ministerial Education</p> <p>A working knowledge of the requirements of the C of E Parish Safeguarding Handbook and its application.</p> <p>Commitment to continuing professional development, Ministerial and personal.</p>	<p>Have completed a recognized course of study e.g., Mission Shaped Ministry,</p>	<p><i>We want a 'get-up-and-go' vicar"</i></p>
EXPERIENCE	<p>Evidence of working in a Church of England parish ministry</p> <p>Evidence of preaching styles in a variety of styles to engage with people of varying outlooks, ages and understanding</p> <p>Evidence of a commitment to and delivery of church growth.</p> <p>Evidence of growing disciples by building on the confidence and gifts of God's people.</p> <p>Evidence of encouraging stewardship</p> <p>Evidence of reaching out to the community at all levels.</p>	<p>Evidence of work with the homeless and hungry.</p> <p>Evidence of working with young people and local schools</p>	<p><i>The vicar should be compatible with people of any age.</i></p>
SKILLS AND ATTITUDES	<p>Have a secure, personal Christian faith and confidence to be strong Christian leader.</p> <p>Be open to new ideas, willing to try and fail.</p> <p>Have a sense of humour.</p> <p>Have good listening and communication skills</p> <p>Have empathy to be able to help, bring comfort and reassurance to those in need or at the end of their life</p> <p>Enjoys leading different styles of worship.</p> <p>Have strong IT skills or willingness to acquire these.</p> <p>Ensures work with children is in place and effective.</p>	<p>Good administrative skills</p> <p>Have an inclusive style of working and a desire to connect with range of people of different ages, from varied backgrounds, including the homeless</p> <p>Able to communicate effectively using online platforms, with a confident approach to appearing in online services.</p>	<p><i>"We need a vicar who has a sense of fun and can adapt."</i></p> <p><i>What the children wrote.</i></p> <p><i>Fun Loving independent</i></p> <p><i>faith kind</i></p> <p><i>THE BEST</i></p>

ASPIRATIONS	<p>To care and tend to the needs of the congregation and of the community with loving service, including dealing with those suffering from loneliness</p> <p>Be passionate about social justice.</p> <p>Be keen to develop an environmentally friendly church.</p> <p>To explore and develop innovative ways of delivering the Christian message</p> <p>To identify and respond to opportunities for mission and be alert to new possibilities and options</p> <p>Have a willingness to work with local churches and the neighbouring Windsor parishes, who are looking at reorganisation.</p> <p>To enhance the 'new normal' mix of online pre-recorded, live-streaming, Zoom, and on-site church services.</p> <p>To nurture talents and encourage a wider pool of people to become active Christians and take part in church life.</p>	<p>Enjoys working with children.</p>	<p><i>“We would like a vicar who will get to speak to and know everyone personally, not just the leaders. Is that possible?”</i></p> <p><i>“Someone to help us work better together for the good of the community and to God’s glory”</i></p> <p><i>“I pray for our continued team spirit to grow and grow, that we be able to worship in a more meaningful way so that more and more people have an amazing encounter with Jesus through the Holy Spirit and through worship’</i></p>
PERSONAL CIRCUMSTANCES	<p>Have own transport/workable alternative</p> <p>Able to live in the house belonging to the post</p>		

SUMMARY: We need a vicar to advance the Kingdom of God in Dedworth through leadership, collaboration and example. Our church needs a new vicar who will lead us in developing and maintaining our relationships and look to them to bring inspiring, spirit-filled, encouraging leadership, to follow new initiatives and facilitate our growth in commitment to God, to one another and community.