

ALL SAINTS' DEDWORTH
ANNUAL REPORT & FINANCIAL STATEMENTS
MAY 2021 – MAY 2022



CONTENTS

PART 1 – Annual Report

1. Aims and Purposes
2. Electoral Roll Report
3. Vicar's Report
4. Financial review
5. Reserves Policy
6. Fabric
7. Technology Report
8. PCC (what the PCC discussed)
9. Deanery Synod Report
10. Safeguarding Report
11. Eco Report
12. Sung worship
13. Churchwardens Report

ACTIVITIES

15. Cafe
16. Children's/Youth work
17. GAP
18. Schools
19. Life Groups
20. Community Outreach

PART 2 – Financial Statements of the PCC

1. Independent examiner's report to the members/trustees of the PCC
2. All Saints Church Dedworth – 2021 Financial Report and Accounts

1. AIMS and PURPOSES

All Saints' PCC is responsible, in co-operation with the Vicar, for promoting the whole mission of the Church – pastoral, evangelistic and social – within the ecclesiastical parish.

The PCC of All Saints' Dedworth is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. The PCC exceeds the limits for exception from registering with the Charity Commission and is therefore registered under the name of "The Parochial Church Council of the Ecclesiastical Parish of All Saints' Dedworth" (Charity No. 1183536).

The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the Vicar, Licenced Lay Ministers, Churchwardens, Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll of the church. All those who are members of the congregation are encouraged to register to be on the Electoral Roll and stand for election to the PCC.

The PCC is aware of the Charity Commission's guidance on public benefit in "The advancement of Religion for the Public Benefit" and have regard to it in the administration of the parish.

The PCC believes that, by fulfilling its responsibility to work together with the Vicar and co-operate in all matters of concern and importance for the promotion of the whole mission of the Church, it provides a benefit to the public, both to individuals and to society as a whole, by: providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both to its members and for anyone who wishes to benefit from what the church offers; promoting Christian values and the service by members of the church to their communities.

To facilitate this work, it is important that we also maintain the fabric of All Saints' church.

This review summarises the life of All Saints' church during the calendar year 2021/2022 and highlights a number of events and activities. Again this year, those responsible for many of the church's activities have been invited to contribute.

The PCC met eight times during June 2021 to May 2022 with an average attendance of 13 (out of 19) members. During the year the following served as members of the PCC, ex-officio, elected or co-opted/invited to attend

Ex officio members:

The Vicar and Chair	Rev Paul Walker
Churchwardens	Sue Morgan
	Ken Kilner
Deanery Synod reps	Peter Norris
	Ruth Norris

Elected Members (members are elected for one year)

Elected	Michael Bourne
	Mike Brooks
	David Flanagan
	Mary Findler
	Malcolm Lock
	Liza MacRobert
	Loice Mamdizvidzn
	Penny Roche
	Jackie Sadler
	John Sturgeon
	Angela West
	Jackie Wiggins

Co-opted Members (members are elected for one year)

Co-opted	Paul Watkins Hon Treasurer
	Andrew Giles Hon Secretary

2. Electoral Roll Report – Trevor Morgan

All are welcome to attend our regular services. At present there are 104 names on the Electoral Roll, 29 of whom are not resident within the parish. 2 names were added during the year and 38 names were removed either through death, because they moved out of the parish or have not attended church in the past year.

Although the roll is revised annually, application for inclusion can be made at any time simply by completing a form available from the Vicar, Churchwarden or Electoral Roll Officer.

When I first took on the job under Rev Peter Atkinson, all the work was done in ledgers and exercise books or on scraps of paper - rather more my cup of tea! After about 30 years in the role of Electoral Roll Officer, I think it is time for someone else to take over. Rev Paul is hoping to hear from any interested parishioner.

3. Vicar's Report – Paul Walker

What a privilege it is to be the Vicar of All Saints! My family and I are so delighted to be serving the Lord and people of Dedworth with you and I give thanks to him for you all. I'm very grateful to the many who have contributed to the life and works of the Church this year, All Saints' is blessed to have such a dedicated and motivated bunch of people!

The amazing effort that was made to support both the Church and wider communities by many during the interregnum and pandemic has been magnificent. We are seeing the fruit of that in the continued good relationships and everyone's effort has been commended by many in the community and wider Church. All Saints' was and is very blessed to have brilliant Churchwardens in Sue Morgan and Ken Kilner, and of course Andrew Giles, who after stepping back as Churchwarden, stepped forward to look after the admin—also taking on the role of the Church Secretary.

It's been great to get to meet so many as we worship on Sunday, during the Life Groups and at the various events that we've held. Arriving in July when face-masks were the norm, I had to recognise people's faces again once they were removed! Thank you all so much for caring for others as we continued to review our COVID policy over the year and to the PCC and Standing Committee for your prayerful approach to discerning how to step forwards.

When I arrived in July, the first thing I suggested to all, including those who had been in roles of responsibility or on the PCC, was that we recuperate and take some time to reflect during August. It was clear that we were all tired and many had not seen family for quite some time. We agreed that the best approach in reviewing what we did was to prayerfully consider, 'what is the next best step' and not to overstretch ourselves. It's clear that people are still tired and that the ongoing issues in the world and with the pandemic have affected us and our capacity to take things on, so we need to take care and be kind to each other. As we continue to gently step forwards, our new 'Growth and Vision' group have been supporting the PCC in discerning where the Lord is at work and how we can best join in. Please pray specifically for them and the PCC as we listen to God together.

It has been wonderful to see how our Sunday gatherings have grown over the year and thank you to everyone who have served in any way to support these. Within a few weeks of my being appointed, needs meant that it was necessary to change the times we met to 9:15 and 11am. It is wonderful to have two very different acts of worship taking place on Sunday, both of which I think it's fair to describe as 'main' gatherings, which are steadily growing. It's also been good to bring those worshipping at both gatherings together, as we shared Mr Whippi ice cream on our 'Back to Church Sunday' and then more recently fresh filter coffee and cake on Sunday's between/after our worship!

It's been really exciting to see how the Life Groups have been developing and thank you to all who have committed to being involved in one, either online or onsite. It is my hope that as many as possible will join one of these, as we do life together as God's people, with eyes, ears and hearts on Jesus and making him known through love in action together. It's been wonderful to see a great example in this when the Flames kids Life Group went out into Dedworth one Sunday to pray for the community and share the hope of Jesus—thank you Flames for being an example of faith in action to us all!

Many will be aware that Carolyn Carter recently moved back to Bath and has continued to lead worship and the kids groups despite the long distance between Bath and Dedworth. Carolyn has during her time with us served with such humility and grace, giving selflessly of her time and with a heart for people growing in faith with Jesus. Understandably she feels that the time to step back has come and while she will be deeply missed, we know that Carolyn will be a blessing to whichever Church community she joins. We pray God's blessing and anointing upon her for this new chapter in her journey with the Lord. Thank you, Carolyn.

Reading the individual reports it's so clear that so many are giving significantly of their time and resources to see the Lord's kingdom come in Dedworth. A big thanks to you all for all you have done and continue to do. As we seek to grow in faith and join in together with what the Lord is doing, I would be most grateful if we all in this next season of our life together could consider afresh our stewardship of all the Lord has entrusted to us: our time and use of resources, as we seek to make Jesus known in the communities we serve. For each of us that will mean different things—stepping forwards, backwards, reviewing giving up or perhaps down or maybe lifestyle changes as we seek to care more for God's world. We know when we give sacrificially and seek first the 'kingdom of God and his righteousness' (Matt 6.33) the Lord will provide all we need in abundance. So, let's grow more together as we strive to live like the Kingdom is near!

It is such a gift to be with you all at a very exciting time in the life of the Church here in Dedworth. The Lord is working powerfully in and through us and to be seeing the fruit of that is so encouraging and a real blessing. I joyfully and prayerfully look forward to this next season of life in its fullness as we journey with Jesus together!

With love and every blessing,

Paul

4. Financial Review for 2021 – Paul Watkins

Our 2021 Financial Report and Accounts have been finalised and signed off by our independent examiner and a copy has been made available on our website for review.

2021 was another challenging year due to the pandemic. The church was in full lockdown for the first three months of 2021 and social distancing was required for the remainder of the year following re-opening, resulting in a reduction in income from collections and hall hire. Regular Income for 2021 amounted to £58.4k, the lowest figure in the previous 6 years. Outgoings were closely managed and expenditure for the year of £92.1k was also below the last 6-year average of £105k. We finished the year with a surplus of income over expenditure of £30.1k, achieved as a result of an exceptional one-off donation to church funds of £38k during our 'Generous June' giving campaign.

Looking forward to 2022, as for the past six years, regular expenditure is forecast to exceed regular income and will result in a loss of circa -£15k. Assuming no unexpected costs this year, our reserves will be sufficient to meet budgeted expenditure in 2022 including our parish share commitment of £66.4k and energy bills estimated at £7.5k. We hope to increase regular giving this year by developing stewardship amongst our members through discipleship. Life Groups are now meeting regularly and as discipleship grows, this will allow members to be bolder in what they are giving, allowing the Church to make bolder steps in its Mission.

5. All Saints Dedworth 2022 Reserves Policy – Paul Watkins

All Saints Church Dedworth is a medium sized church with an annual income of circa £66k which includes £6k from Hall Hire. The church previously employed one part time member of staff at a total cost of £7.2k p.a. There is a need for new staff or volunteers, particularly to assist in church centre activities, the café and IT Support. The condition of the buildings is generally good. The pandemic highlighted a need for live streaming of services on occasions, which requires IT equipment. The church currently has general reserves of £46k.

The PCC discussed the following factors in arriving at their reserves policy:

- Money should only be kept in reserve for specific reasons – whilst the Bible clearly indicates that we should not hoard, it is also clear that sensible planning for known events and responsibility for others (including employees) is important.
- The exceptional one-off donation in 2021 provides the church with time to grow the level of regular giving. The average loss (regular expenditure exceeding regular income) over the past 6 years amounts to £5.5k. It is proposed to set aside this amount for the next two years whilst discipleship is grown (eg. through Life Groups). (£11k)
- Whilst no other major building repair works are expected, minor ones are likely to be needed and it would be prudent to allow for this now. (£5k)
- It was felt appropriate to keep at least three months general running costs in reserve (£21k)
- There was a general wish that more should be spent on outreach to the community.

Sum of all factors: £37k

The PCC believes that reserves amounting to between 3 and 6 months of annual expenditure on the items above is reasonable to cater for a downturn in income as well as providing an appropriate level of funds to cover expected buildings expenditure.

This policy will be reviewed in twelve months' time apart from the local mission and outreach projects which will be reviewed in six months' time.

It is proposed that the above level of reserves enables the church to ensure it can maintain at least its current level of discipleship and missional activity and in the event of surplus funds above this level at the financial year-end, the PCC will consider how these additional funds might also be used for local mission and outreach.

6. Fabric - Ken Kilner

Since April 2021 there have been several updates and improvements to the fabric of our building.

We started the year by instructing our plumber to update and mend some existing components. In particular, these were a new outside tap which would facilitate the watering of the replanted grass on the outside seated area. This new tap was also fitted with a shut of valve so that the tap could be removed. Several attendees complained about the high temperature of the water in the church toilets. Our plumber reduced this temperature a small margin to ensure comfort whilst maintaining appropriate cleanliness. He also repaired the electric water heater that controls hot water in the café area of the church ensuring it was suitable for the opening of the café/toilets.

The plumber also made several attempts at repairing our second boiler (located in store porched area) This boiler was constantly switching itself off and he determined that it was because it was going into a safety shut down. His advice was that the boiler was of an age that it should be replaced (10+ years).

This coincided with an Eco-audit that was conducted and after much deliberation within the PCC it was decided that we would replace our existing boiler with a similar gas boiler. This work was undertaken in September 2021 and we also added several new radiators. The boiler only acts as a heater to water for the radiators and has been shown to be more economical than the previous boiler. We are assured that we should get at least 5-10 years use from this system. A lot of work, time and effort was undertaken by Peter Norris in relation to this project and special mention should be made of this factor - many thanks Peter!!

An off-shoot of replacing the radiators in the café area with smaller rads meant that there were some aesthetics that required attention. This saw the relevant areas given a fresh lick of paint to ensure the café was pristine for congregation and visitors alike. This was undertaken by myself with no cost to the church.

To ensure efficiency of the heating in the main building we had the radiators professionally power flushed to ensure effectiveness was maintained.

Two new spot lights were provided and fitted by John Sturgeon (many thanks), which have had the benefit of ensuring a more dramatic setting when we worship– Christmas Carol Service.

Also completed throughout the year – We were requested by Local Authority to remove a tree on the Clewer Hill Road. This tree was deemed to be unsafe and had the potential to cause injury/harm. This tree was removed by professional tree fellers.

The general maintenance of the building was maintained with the replacing of numerous light bulbs around the church. In particular, in the Porch area were Mike and Peter had to erect the scaffolding to change one extremely awkward bulb!

The maintenance outside the building in the gardens has also been given attention, with the gardens being cut, weeding being undertaken, leaves being brushed up, and a big thank you to all those who have assisted with these tasks throughout the year and ensured our church is maintained and presentable to all those who attend, visit or simply walk past. And on that note I will remind you all of the gardening day – 21st May 2022!

Many thanks for your continued support!!

7. Technology – John Sturgeon and Mike Smith

In church, as we came out of lockdown, and with the appointment of Rev Paul, we have covered several technology upgrades and improvements in church.

The worship PC's have been upgraded to Windows 10, and a new laptop has been setup for the media team to setup for Sunday mornings at home and it can be used for Sunday School or other meetings. Sound equipment has also been upgraded with a graphic equaliser improving the audio response in the church, and new radio mic's being purchased to replace the one stolen and to provide a head worn mic for those preaching. Services have occasionally been live streamed to YouTube and when possible, we are now recording the sermon audio for our website.

Behind the scenes, we now have a cloud-based document management system used for administrative and collaborative file sharing across the leadership and between some teams. Use of this is expected to increase going forward. The church website is continually being updated each week, and we regularly post to Facebook to promote the church and the café.

We are going to continue to improve technology, some items in progress are an upgrade to the Wi-Fi (This will also include some security upgrades soon after). There is now a System installed for the Running Man Café (iPad, Security case and Sumup Card Reader).

We intend to bring more users into the cloud-based document management system this year as discussed with Rev Paul and we are also looking at a streaming service in house, so that we can specifically offer this to those who need it, for safeguarding reasons. This could then be used for Weddings, Funerals etc). We intend to work on expanding the IT needs within the church throughout this coming year in line with Rev Paul and the PCC.

8. PCC (what the PCC discussed) – Andrew Giles

The key issue discussed by the PCC this year was how practically and spiritually we came out of lockdown and re-igniting our Sunday gatherings in an optimum way depending on latest regulations. But also, we discussed new ways to grow as God's people through discipleship, in part through the establishment of Life Groups and re-establishing the café as part of our mission.

Operationally we formed a Standing Committee to transact business in line with PCC will outside meetings and received reports on new committees such as Growth and Vision and Pastoral Care and streamlined reporting and communication process. We've now moved to bi-monthly PCC meetings to allow for bi-monthly subgroup gatherings.

We discussed the running and risk assessments of major events (such as moving the Christingle online, the Churchfest and School celebrations). Practical issues like dealing with increased energy costs, replacing our café boiler and our energy audit were also on the agenda. We highlighted the need to implement Safer Recruitment and longer-term stewardship and finance in several meetings.

Humour, fellowship and a strong sense of growing in faith were present at every meeting.

9. Maidenhead and Windsor Deanery Report

There were three meetings of the Synod since our last APCM:

February 2021 on Zoom:

- Jim Tucker was re-elected as Lay Chair, and the new Deanery Standing Committee was elected.
- the new Deanery **Mission Action Plan** was introduced - Nurturing and Nourishing Disciples, Engaging with Young People, Re-imagining Church, Environmental Awareness and Action under the banner of Making a Difference in the World, Ongoing Evaluation of Sustainability including finance and resources.
- Discussion on learning about mission during the pandemic

May 2021 on Zoom:

- Ian Macdonald, Diocesan Youth Adviser and Discipleship Enabler for Berkshire, spoke about reaching young people with authenticity, building relationships and intergenerational community.
- Lay Chair Jim updated the Synod on proposals for a formula to determine parish share allocation.
- John Sykes informed the Synod about upcoming Diocesan Synod and General Synod elections.

September 2021 on Zoom:

- Rev Polly Falconer, Diocesan UK Minority Ethnic Development Enabler, spoke about moving "From Lament to Action" in understanding and celebrating other cultures. She spoke of some of her experiences as a black woman, and described some of the work she is doing to help the diocese and churches acknowledge the riches of diversity in our churches.
- Lay Chair Jim proposed a new system of parish share allocation within the Deanery, moving towards a formula-based system, to be brought in gradually over a number of years. After much discussion the proposal was voted on and approved by a large majority.

Anyone can join a meeting at any time but we are hoping that someone else would like to join us as Deanery Synod representatives for our church. If you are interested, please speak to Paul Walker or one of the Churchwardens.

10.Safeguarding Report – Jackie Wiggins

The Church of England now requests parishes to assess their compliance with safeguarding regulations with a dashboard which presents a series of closed questions about Church activities, recruitment and monitoring procedures such as risk assessments. Answers to these questions are used to automatically generate a plan of action for safeguarding compliance and a traffic light system then prioritises the actions needed.

Green lights indicate that we have the recommended safeguards in place. Amber lights indicate minor adjustments we need to make, and red lights indicate the priorities we need to address. It is encouraging to see that we have many green lights, with some amber. This shows that in general our safeguarding policies are fit for purpose, put into practice and show due regard for the House of Bishops' rulings.

Our dashboard action plan: Below is a summary of the areas covered by the dashboard and action points suggested for our action plan for the coming year. Displays of safeguarding information: Our Safeguarding policy and procedure is displayed prominently, together with visual aids from the diocese. There *may* need to be a slight adjustment to the web site display for reporting safeguarding information and finding help. This is because the structure and staffing of the Diocesan Safeguarding Team has been changing.

Disclosure and Barring Service (DBS) checks: These are up to date, but their validity has been by changed from 5 years to 3 years and during the coming year some will need updating. Training: Most people have completed the training required for their roles in church, but during 2023 *most* of us will be due to update our basic training. Recruitment is flagged as an area for improvement. The need for role descriptions is particularly highlighted. We are addressing this. Our policies and procedures for recruitment are under review. Steps are being taken for us to become compliant. Role descriptions are being written for new appointments PCC approval. The PCC needs to review and formally approve our action plan for safeguarding in 2022-2023. This will include reviewing procedures for responding to safeguarding concerns or allegations, together with one or two policies that are due for an update e.g., social media.

The intention behind safeguarding compliance is protective and while detail can be frustrating, we're reminded by God's word that we're called to love our neighbours. Thank you all for your patience and compliance.

11.Eco Report – Peter Norris

CLIMATE CHANGE IS REAL

It's here. It's now. What we do matters.

“Our response to the climate crisis must be nothing less than an ‘ecological conversion’ of every person and every part of society. The earth is God’s gift as well as God’s creation. We are called to be just stewards of creation.” Steven Croft, Bishop of Oxford

At All Saints, we acknowledge the need to do much work in order to make Greener our building, our grounds, our congregation and our surrounding environment. We are setting out on a multi-year project to reduce our Environmental impact.

In the past year we have worked on the following –

- Undertaken an Energy Audit – to identify areas where we can reduce our use of Electricity and Gas.
- Using Fairtrade products in the Café. Using greener cleaning products.
- Hosted the Young Christian Climate Network Relay walkers as they passed through Windsor on their way to COP-26 in Glasgow.
- Joined “Plastic Free Windsor” – to reduce our reliance on single use plastic.
- Putting ECO advice items on our Facebook page.
- Starting out on a certification for A-Roche ECO Church status.

Whilst we have begun with a few tiny steps there still is a huge amount more we need to do. The six main areas of our focus for the future are:

1. Worship and Teaching – what we preach in church.
2. Buildings – our energy use (Electricity, Gas), waste disposal/recycling.
3. Land around the building – how we manage the grounds and trees.
4. Adoption of ECO materials within the church and cafe
5. Community Engagement – what we say and do with the local community.
6. Personal Lifestyle – how we act ourselves. What we encourage individuals to do.

Over the year we’ve reflected together on things we can each do to make lifestyle changes that matter.

These steps are the most effective way to reduce your personal carbon pollution.

Let’s do them - and encourage others to do the same.

- Your home energy use and waste production. Electricity, gas and water used, where they’re sourced from. Whether you recycle or send your waste to landfill.
- Travel. Your use of car, motorbike, cycle, walk, public transport. Any flights contribute significantly.
- Your diet. The food you eat. Where you source it from. How energy-intensive it is to produce and ship.
- Your shopping habits. Purchase new products such as electronics, household goods and clothing. The lifespan of these items. Where and how they’re produced.

We invite you all to join us on this journey as we work towards becoming an ECO Church with Net-Zero carbon emissions.

12.Sung Worship – John Sturgeon

In the last year, we have experienced a number of 'seasons' as we slowly emerged from lockdown and made risk assessed changes to our participation within services. We were still worshipping online with Zoom and YouTube services in May where we worshipped in our homes, singing along to the recordings shared. Outdoor services in the church garden were tried in June and continued in July and August. We really loved being able to meet in person again and to actually be able to sing! It was wonderful to be back together and to have a mix of different styles of service as more of our All Saints' family ventured back to church. We sang with masks on as we moved to socially distant seating in church in September and worship slowly started to feel like it was getting back to what we remembered from March 2020! We are blessed that although we have had ups and downs with COVID restrictions, we have continued to be able to worship in church, and to sing freely. We still enjoy a variety of old and new songs and hymns, led from the front, or on lyric videos. The lyrics of Matt Redman's song remind us what we are called to do:

Bless the Lord oh my soul, Oh my soul, Worship His Holy name
Sing like never before, Oh my soul, I'll worship Your Holy name.

Let's continue as a family, to sing our praises to our loving Saviour, as we worship Him in all we do. Amen.

13.Churchwardens Report – Sue Morgan

Ken and I would like to thank the whole church family for the ways in which you have contributed to our life here at All Saints Dedworth in the past year. Moving out of lockdowns and a pandemic, as well as a long interregnum, was never going to be easy, and helping people to understand what this would look like in reality is difficult when there had never before been such a shake-up of everyone's life simultaneously, globally as well as locally, to fall back on.

We were delighted to welcome Paul Walker as our new Vicar in the summer of 2021, along with his wife Sheree and their 3 daughters, Charlotte, Harriet and Alice. And what a joy it has been to work alongside them in God's mission in Dedworth, both with the church family, and the wider community. Paul is a man of prayer, and it has been a privilege to help him and his family settle in. We are especially hopeful that he will be with us for a long time, and we look forward to seeing how God will bless us in the future.

One of the most recent successes is the establishing of our Life Groups. By gathering the congregation into smaller groups, and following an 8 week course, which gave us a very valuable opportunity to see God's whole plan for mankind, revealed in the Bible, we have begun to pray for each other in a much more meaningful way than before. We are hoping to extend this in the future, as we support one another through the life ahead. If you would like to be a part of this, please speak to Rev. Paul or Sue Morgan. We are standing in a good place at this time, for which we give grateful thanks to God for his mercy.

ACTIVITIES

14.Café - Sue Morgan

Like other people in the Hospitality industry, the church café had a hard time during the lockdown periods with all the uncertainties about the transmission of the COVID virus. We were finally able to re-open in March 2022, and hope that it will now be possible to build up our customer base.

Starting out again with a limited menu, we were fortunate enough to attract some new volunteers to "man" the café, and we are now looking forward to adding more things to our menu to create more variety, but still at very reasonable prices.

We regard our café as part of our church outreach to the wider community of Dedworth. If you haven't been in yet, we encourage you to come in soon. And we'd like to say a big thankyou to all our wonderful volunteers. We could not manage without you.

15.Children and Youth – Michelle Sturgeon

As ever we have a lovely bunch of children and young people that regularly get involved in All Saints.

What was called Sunday school, we are now calling Children's Life Groups. We have three groups meeting most Sunday mornings; Sparks (pre-school to reception), Flares (school years 1-4), and then Flames (school years 5-8) and Firepit (school years 9-13) meet together. We have continued to use Urban Saints material and have had fun looking at Bible Characters.

Flames and Firepit have continued to meet on a Sunday evening. We have not quite found a pattern that works but continue to experiment. Sunday evenings are always lots of fun and its such a privilege as a leader to be spending this time with our young people. A typical evening consists of ice breakers, games, a bible/discussion bit and lots of cake. In the last year we have had several fire pits, explored Youth Alpha, had a Valentines Supper and a PJ evening.

In May we had a festival style weekend with the firepit group using material from Spring Harvest. We also hired in an inflatable Gladiator Duel, had a murder mystery evening, ordered in pizza and had a BBQ.

In the summer we had planned to attend a festival called DTI (Dream the Impossible). Due to COVID rates we decided not to attend but do our own version at church and watch the live streams of the main meetings. Alongside this we played plenty of games, went to Liquid leisure for an inflatable obstacle course on water and a banana boat race, had a BBQ, UV Light evening and afternoon tea to name just a few of the things we got up to. It was a lovely opportunity to build relationships, spend time with Jesus and for the young people to feel at home in the church building.

We also had a fun holiday club style day for the younger children. We explored the Bible story about the wise man who built his house upon the rock, did loads of craft activities, games and a water fight.

Thanks as always to the amazing leaders that have so faithfully served our children and young people in the last year and know that God is so happy with all that you are doing.

16.GAP (God and Play/Grandparents and Parents) – Ruth Norris

It has been a year of two halves determined by the ongoing restrictions placed on us all by the pandemic.

We did meet in the church café garden during July and August 2021 and made some new friends and established new relationships, some longer term than others.

At the beginning of October, we restarted properly under the leadership of Sheree, Ruth and Mary. It is now more of a self-help group which seems to be working well, but we would love to have more helpers. Members are helping clear up, making coffee and telling the story depending on their skills. We are continuing to use the Urban Saints Energize material that we subscribe to as a church and is used in the Children's Life groups as well as here. Starting with Adam and Eve we are looking at Bible characters. Weekly numbers fluctuate from 7 families to 15 which works well. The Whats App group keep members connected during the week to share information and tips and ask for help. It has been tricky trying to dodge COVID and we had to cancel one week in March 2022 as there were so many cases.

We feel blessed by the friendly atmosphere every week and obvious joy at being able to meet that abounds.

17.Schools' Report – Ruth Norris

Work in our five Dedworth schools has ramped up again since Rev Paul has been with us. He established contact and developed working relationships with each of the schools in turn over the first few months, taking harvest assemblies where invited. Our Christmas Christingle Trail was planned in detail and we were all set to go with schools first to trial it ready for the general public on Christmas Eve. However, the pandemic surged in numbers locally and we had to resort to a virtual back-up plan. We know that God blessed our efforts.

Plans for Easter started well before Lent. Initial thoughts developed and the final Easter Art Expo was a fantastic success. Over 1000 children from all 5 schools came to All Saints to view their art work and become immersed in the Easter story as they studied the 4 installations over 10 days at the end of March. The church body worked well as a team to design, set this up, welcome visitors and to provide for them. The culmination and climax of the Expo was a visit from the Mayor to a more formal lunchtime session when representatives from each of the schools welcomed him to their installations and showed him around. The local paper was invited to cover it and a splendid lunch was enjoyed by all.

The opportunity that these visits supplied for God to work in the hearts and minds of our visitors can never be over-estimated. Inspiring artwork, individual conversations and gentle care speak volumes. It was wonderful.

There is no doubt that more people are needed in this team as Carolyn now works in Bath and Matthew is teaching so can't help. We are praying that God will provide.

18.Life Groups – Paul Walker

In September we introduced our Children's Life Groups, which met during our Sunday morning gatherings. Last term we launched new Life Groups for the rest of the Church community and it was amazing to see 68 people taking part! Our hope is that these will become a significant aspect of our pastoral care and discipleship journey, as we do life and grow in faith together.

Groups have been meeting both online and onsite, in the morning and the evening and it is hoped that at some stage some groups will begin meeting in people's homes, as we focus on doing the five W's together: Welcome, Worship, God's Word, Wellbeing and Witness.

Last term we were looking at The Bible Society's, 'Bible Course', which many felt gave a fresh insight into God's word. This term, we're looking at 24/7 Prayer's, 'The Prayer Course', as we reflect on the Lord's Prayer as a means to explore this central area of our faith together. Many thanks to all those who have been willing to facilitate the group chats and provide the refreshments.

Everyone is encouraged to come along and all groups have an open-door policy where everyone is welcome!

19.Community Outreach – Andrew Giles

All Saints continues to offer low-cost rooms and our time to support, encourage and show God's love to community organisations who we regard as part of our extended family.

12 out of the 20 of the regular community groups pre-pandemic have returned. CrossRoads social care continued to use the church office (now a 7-year partnership) throughout the pandemic and West Windsor Hub continue their sterling work supplying emergency food and signposting support to so many people from the Porch bi-weekly

We were delighted to re-establish connections with several of our loyal groups who do such critical work: Al-Alanon, Friends in Need, Guides/Rainbows/Brownies, Men's Matters, Out and About, SANDS, Singing for Pleasure,

Returning groups have all agreed a basic contract, risk assessment and almost all are now paying a contributory fee given rising energy costs and limited resources. Some church members are involved in a new French class and several organisations are re-using us on an occasional basis such as, Abri, Age Concern, Royal Berkshire Bengalese Association, Windsor Photographic.

Thames Valley Hospice successfully held a fund-raising Christmas Fair here and in February we had the huge joy of hosting and co-organising a Thames Valley Police event showcasing 15 vulnerable organisations (including 8 of our groups) and holding a great fun and free event for 120 members of our community.

We are currently looking at several new organisations who would like to hire rooms. Taking on a new group is not an automatic process. It's important that groups are aligned with the values and ethos of the Church and we need to balance group's wishes with our own increased requirements for space and the resources needed given our additional security constraints.

I have to thank the amazing patience and cheery good humour of Sue Morgan and Jackie Sadler who do such hard work preparing our facilities at all hours and try and deal with the "musical chairs" of room and diary switches and changing logistics so well!

PART 2 Financial Statements of the PCC

1. Independent examiner's report to the members/trustees of the PCC

Independent examiner's report to the members/ trustees of the Parochial Church Council of All Saints Church, Dedworth Road, Windsor, SL4 4JW

I report to the trustees on my examination of the accounts for the year ended 31 December 2021 which are set out on pages 2-5.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Furthermore, the development of a reserves policy is a positive move and in line with Charity Commission best practice. I have no concerns with the proposed reserves policy.

Signed:

Name: Charlie Norman

Relevant professional qualification or membership of professional bodies (if any): ACMA

Address: 17 Sherbourne Drive, Windsor, SL4 4AE

Date: xth May 2022



Revd. Paul Walker
Chair of the PCC
4th May 2022

2. All Saints Church Dedworth – 2021 Financial Report and Accounts

Treasurer's Report for APCM 15th May 2022

Our 2021 Financial Report and Accounts are now finalised and a copy will be made available on our website for review following sign-off by our independent examiner.

2021 was another challenging year due to the pandemic. The church was in full lockdown for the first three months of 2021 and social distancing was required for the remainder of the year following re-opening, resulting in a reduction in income from collections and hall hire. Regular Income for 2021 amounted to £60.4k, the lowest figure in the previous 6 years. Outgoings were closely managed and expenditure for the year of £92.1k was also below the last 6-year average of £105k. We finished the year with a surplus of income over expenditure of £30.1k, achieved as a result of an exceptional one-off donation to church funds of £38k during our 'Generous June' giving campaign.

Looking forward to 2022, as for the past six years, regular expenditure is forecast to exceed regular income and will result in a loss of circa -£15k. Assuming no unexpected costs this year, our reserves will be sufficient to meet budgeted expenditure in 2022 including our parish share commitment of £66.4k and energy bills estimated at £7.5k. We hope to increase regular giving this year by developing stewardship amongst our members through discipleship. Life Groups are now meeting regularly and as discipleship grows, this will allow members to be bolder in what they are giving, allowing the Church to make bolder steps in its Mission.

Paul Watkins
Treasurer, All Saints Dedworth
15th April 2022.



Revd. Paul Walker
Chair of the PCC
4th May 2022

INCOME & EXPENDITURE ACCOUNT

YEAR ENDED 31ST DECEMBER 2021

<u>2020</u>	INCOME	<u>2021</u>
£45,525	Net Gift Aid Pledges	£43,482
<u>£18,684</u>	Tax Relief on Gift Aid Pledges	<u>£9,373</u>
£64,210	Total Pledged Giving	£52,855
£1,683	Church Collections	£1,080
<u>£5,815</u>	Hall Hire	<u>£6,475</u>
£7,498		£7,555
£0	Baptisms	£234
£7,697	Donations	£50,743
£555	Fund Raising	£220
£434	Funerals	£1,175
£5,500	Grants	£1,000
£400	Homeless Fund	£0
£16	Interest and Dividends Received	£12
£0	Miscellaneous	£473
£0	Insurance Claim	£3,971
£562	Special Collections	£3,201
£6,080	WW Hub Fund	£0
£356	Weddings	£188
<u>£98</u>	Youth Group	<u>£40</u>
£21,698		£61,257
£2,025	Running Man Cafe	£560
<hr/> £95,431	TOTAL INCOME	<hr/> £122,227



Revd. Paul Walker
Chair of the PCC
4th May 2022

EXPENSES		
<u>2020</u>		<u>2021</u>
THE CHURCH & SERVICES		
£5,938	Lighting & Heating	£2,901
£1,802	Insurance	£1,808
£4,327	Minor repairs cleaning	£4,409
£0	Miscellaneous	£1,231
£3,600	Upkeep of Services	£2,446
£0	Churchyard	£0
<u>£7,125</u>	Salaries	<u>£4,950</u>
£22,792		£17,745
OTHER EXPENSES		
£567	Administration	£39
£94	Catering	£461
£1,049	Equipment Purchases	£3,042
£0	Printing	£1,144
£1,104	Homeless Fund	£0
£689	Special Collections	£2,209
£1,228	Telephone/Internet	£2,031
£6,080	WW Hub Fund	£0
<u>£133</u>	Youth Work	<u>£705</u>
£10,943		£9,631
£2,863	Running Man Cafe	£0
PAYMENTS OUTSIDE PARISH		
£57,484	Parish Share	£64,737
<u>£152</u>	Charitable Giving	<u>£0</u>
£57,636		£64,737
£94,234	TOTAL EXPENSES	£92,113
Excess of Income Over Expenditure		
<u><u>£1,196</u></u>		<u><u>£30,114</u></u>



Revd. Paul Walker
Chair of the PCC
4th May 2022



BALANCE SHEET AS AT 31ST DECEMBER 2021

31/12/2020	Assets	31/12/2021	
£537	Diocesan Trustees Investment Account	£656	Market Value as at 31/12/21
£27,296	Metro Bank - ASD Current Account	£57,411	As at 31/12/21
£2,042	Metro Bank - Running Man Cafe	£2,797	As at 31/12/21
£0	Petty cash	£0	
<hr/> £29,875 <hr/>		<hr/> £60,864 <hr/>	
	Apportioned as follows		
	Unrestricted Funds		
£27,813	General Fund	£58,584	
£1,525	Discretionary Funds	£1,624	
	Restricted Funds		
£537	Perpetual Trust Fund	£656	
<hr/> £29,875 <hr/>		<hr/> £60,864 <hr/>	
	Discretionary Funds:		
	Homeless Fund	£809	
	Youth Work Fund	£815	
		£1,624	

Revd. Paul Walker
Chair of the PCC
4th May 2022