All Saints' Church, Dedworth.

Minutes of the Annual Parishioners Meeting and Annual Parochial Church Meeting held Onsite and Zoom Sunday 15th May 2022

(note that an Annual Report was also issued and is separately available)

The meeting began at 7.30pm Face to face

Present: Rev Paul Walker (Chair and leader of all items except where stated Sheila Allen, Sarah Bissell, Martha Bissell, Jennifer Brown, Ed Casey, Wisdom da Costa, Pat Egglestone, Mary Findler David Flanagan, Andrew Giles (Minutes), Kerry Giles, Margaret Glazier Hilary Glew, Jo Gray, Ray Gray, Linda Griffin, Carol Hughes Elizabeth Hodgson, Gill Ledsham, Gloria Lock, Malcolm Lock, Loice Mandizvidza, Andrew MacRobert, Liza MacRobert Sue Morgan, Peter Norris, Ruth Norris, Lorraine Pardoe, Astra Parsons, Soriewon Ramrar, Christina Sealey, Jackie Sadler, Michelle Sturgeon, John Sturgeon, Jackie Thomas, Mike Thomas, Jill Tinson, Paul Watkins David Williams, Jackie Wiggins

Apologies:, Sarah Bissel, Michael Bourne, Ray Bristow, Christine Palmer, Angela West

	MEETING OF PARISHIONERS 12:10pm			
1	Opening prayer			
2	Apologies as above.			
3	Minutes of meeting May 23rd 2021 Accepted			
4	Election of churchwardens			
	 Many thanks to Ken Kilner and Sue Morgan, particularly in view of the fact that the 			
	interregnum was still going on at the time of the last meeting			
	 Ken standing down and given a gift 			
	 Sue Morgan standing for re-election for her third year 			
	 Michael Bourne standing for the first time 			
	All on the electoral roll present at the meeting voted in favour by a show of hands to have			
	Sue Morgan and Michael Bourne as our churchwardens for this year			
	There was a prayer of thanks for Ken and thanks and we prayerd for Sue and Michael			
5	Conclusion: The meeting concluded at 12:20pm			
	ANNUAL PAROCHIAL CHURCH MEETING 12:20pm			
1.	Minutes of meeting May 23rd 2021 Accepted			
2.	Electoral Roll Report (Trevor Morgan)			
	Total number on electoral roll 104			
	 2 names were added during the year and 38 names were removed either through death, 			
	because they moved out of the parish or have not attended church in the past year.			
	29 people live outside the parish and 75 live in Dedworth			
	Everything used to be on scraps of paper, moving to electronic storage now			
	Trevor is stepping down from this role having started it 35 years ago. He was given a gift			
	and there was a prayer of thanks			
	Rev Paul mentioned that the electoral roll will be open for more people to join after the			
	meeting Starting of march and a Bourger Consol			
6	Election of members to Deanery Synod			
	Peter and Ruth Norris were elected last year until May 2024, one place is vacant. Pear any process of the			
	 Deanery meets every few months to discuss matters of importance to all the parishes in Windsor and Maidenhead 			
7	Election of members to the PCC			
'	Currently 12 places on the PCC, 2 more can be co-opted if necessary			
	(At the end of the meeting) Liza MacRobert, Loice Mamdizvidzn and Mike Brooks no longer			
	standing, many thanks to them both for standing this year and all the previous years.			
	Prayer of thanks given			
	Those standing for election this year:			
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PCC Elections 2022				
Elected for 1 Year	Elected for 2 Years	Elected for 3 Years		
2022 -23	2022 - 24	2022- 25		
Mary Findler	Penny Roche	Andrew Giles		
David Flanagan	Jackie Sadler	Astra Parsons		
Jackie Wiggins	John Sturgeon	Malcolm Lock		
	Angela West	Paul Watkins		

- Note that those elected for 3 years do not have to serve a full term, they can stop serving
 after a year but if they wish to continue they do not have to stand for re-election
- Those only elected for one year are eligible to stand again for the following year.

All on the electoral roll present at the meeting voted in favour by a show of hands to have the members listed above as our PCC Members for the terms of office listed in the chart above.

8 Report and Accounts for year ending 31st December 2021 (Paul Watkins) (See separate report and accounts)

- Lockdown continued to cause problems this year
- The church was in full lockdown for the first three months of 2021 and social distancing
 was required for the remainder of the year following re-opening, resulting in a reduction in
 income from collections and hall hire.
- We all prayed for the end of Covid and for the financial situation to stabilise
- Regular Income for 2021 amounted to £60.4k, the lowest figure in the previous 6 years.
 Outgoings were closely managed and expenditure for the year of £92.1k was also below the last 6-year average of £105k.
- At the moment we have an underlying deficit
- We were boosted in Generous June last year by an incredibly generous one-off donation
- However, we finished the year with a surplus of income over expenditure of £30.1k, achieved as a result of an exceptional one-off donation to church funds of £38k during our 'Generous June' giving campaign.
- In 2022 we are budgeting for a loss of £15k as activities increase but income does not match this. Reserves will meet this loss
- Paul Watkins pointed out that Jesus said "I have come that they may have life, and have it
 abundantly" and paid tribute to the generosity of all church members, not only giving
 money but their time to run activities such as GAP, Pastoral Visits and many others
- In order to maintain activities, however, we need to sort out our finances.
- The last six years there has been an average loss of £5k. If 18 members gave an extra £25/month this would be covered
- We were all asked to review our giving
- Please also consider joining the Parish Giving Scheme—if you haven't—which makes our administration of giving so much more straightforward and also don't forget Gift Aid!
- Contactless machines now set up so that we can accommodate contactless payment in the café and for collections at the service
- Reverend Paul Walker added two points:
 - o A financial team will as volunteering allows—be set up
 - o Stewardship will be an increasing focus in the coming year

There were no questions to either Paul Watkins or Reverend Paul Walker

All on the electoral roll present at the meeting voted in favour by a show of hands to accept the accounts

9 Appointment of auditor (Paul Watkins)

- Many thanks to Charlie Norman for auditing the accounts
- The motion was put forward to re-appoint Charlie Norman as our auditor

Proposed: Carol Hughes Seconded: Mike Brooks All on the electoral roll present at the meeting voted in favour by a show of hands

 Reverend Paul Walker also gave a vote of thanks to Paul Watkins for all his hard work as our Treasurer

10 Vicar's Report

Paul said:

During Paul's review he gave a token gift for just a few. This was representative of all those who have given so much.

It was highlighted that we've been on amazing journey together, and Dedworth for the Walker's feels like home. Sheree, the girls and Paul give their thanks, again, for everyone's support and welcome!

The church has experienced an significant journey over the interregnum, with the addition of a pandemic to make it all harder. Paul thanked everyone.

June 2021 – May 2022 has been no less a changeable year. A lockdown, a new variant that almost cancelled our Christmas plans and not a steady return to almost normal – we're getting there but we are still weary from the experience and need to be kind to ourselves and each other, but we have great hope for the future!

All Saints' has an incredible bunch of people! Here are some highlights:

June

Generous June – we raised well over £40,000 before Paul arrived – thank you! Sue and a group of loyal supporters led a Bible Study – Prayers in the Garden every day. Zoom Coffee Chats were set up by Ruth Norris.

Fire Pit was started up for our young people - games, chats, marshmallow roastings, getting to know each other sessions, discussion, testimonies, prayer.

4/5th There was special festival evenings – including a gladiator duel

July

We welcomed people back to the building at 9:30 and 10:45 outside.

9:30 Communion/Morning Prayer

10:45 Short celebration outdoor service. This was a starter for going back into the church and was absolutely amazing.

Thanks to Rev. Roy Burgess and the Rev. Alan Dibden for support with the 9:30am communion gatherings and also Mike and Jacki Thomas our Licenced Ministers for pulling it all together.

For the 10:45 am service John Sturgeon said, 'We hope that the weather will be good every single Sunday over the next few weeks (optimists) but bring your brolly (realists)'!

We thank Carolyn Carter and John Sturgeon for leading the 10:45 later service worship Also, many thanks for all involved in leading or helping out in any way!

A particular mention for Carolyn Carter– thank you for all you have done

Collation service held on 15/7/2021 - he arrived, and we had the service still with masks! When the masks came off, he had to learn everyone's had to learn everyone's name again!

PCC MEETING - At the first meeting he told people to have a holiday—see family, keep the people stuff going but take a break and pray about where the Lord was leading us!

We agreed not to just start everything up again, but look at what the next step was and where the Lord was calling us for the next season.

THANK YOU: Mike Brooks. Thank you for all that you've done and your willingness to do anything to help—as he says as long as he "can justify it before God!" Mike Brooks given a gift.

August

DTi (Dream To Imagine.) This was a summer youth event to be held in Nottingham. After much we prayer we switched this from holding it away to having it online in the church because of Covid concerns

We also held the Churchfest in the Pirate Park with other churches which was a great success. Many thanks to Michelle Sturgeon, John Sturgeon and Carolyn Carter.

Ruth Norris started up GAP (God and Play) in the Garden

Rise to the Moment. This was an ECO Walk bringing attention to COP 20 arranged by some young people and Dedworth was on their journey. Many thanks to Ruth and Peter Norris for sorting this out. Becoming an ECO church. We completed a mini audit led by Peter Norris to work out how we are doing? (We are making a good start!)

THANK YOU to Peter Norris for your diligent attention to detail, for looking after the building and sorting out the vine and ensuring we get good wine out of it! Peter Norris given a gift.

September

Jesus liked having food with his disciples and we had an ICE CREAM Sundae/ Sunday which got a great following!

Ruth Norris started up GAP inside the church building again.

Michelle Sturgeon started up Youth groups again.

THANK YOU, Angela West for your cooking! For managing to get the Youth to try and enjoy Pana Cotta for pudding! Angela West given a gift.

The service times changed to 9:15 (a big ask to make it earlier!) and 11am

The 11:00am service for 26th September came back inside. We were happy that the outside services held over the summer were never knowingly rained off!

October

We signed up as a Hong Kong ready Church

31st Halloween night. We held once again our Light Party which is a fantastic outreach – with chocolate, take away bags, and toasted marshmallows

Kids Life groups started - A big THANKS to all the group leaders and all they do to prepare and lead the sessions.

THANK YOU: Martha Bissel– for gently encouraging the little people in Sparks. Martha Bissel given a gift

November

Our Growth and Vision Group was set up . This is made up of PCC and other people and was set up to discern where God is calling us next – considering each of our next steps in mission.

December

We were delighted that Hilltop School took part in the Christingle Trail. We had different actors playing aspects of the Christmas story. 60 came down to All Saints but because of rain we went and performed to the rest of the school on site. The Christingle was going to be full service but because of Omricon it meant we felt it better to go online and have people who booked to come and collect Christingles instead of going on a tour—to care for all.

Christmas Carol and Christmas Day gatherings still happened—online and onsite—thanks to John for facilitating the tech!

All three services were well attended.

January

We set up Life Groups. 67 people joined groups for a Bible Course on understanding the Bible now Prayer Course. A new course on prayer is now underway

THANKS to leaders and all that support. Great way to do life together – moving to houses, hope it will be growing further this year and be the foundation of our pastoral care.

We started to enjoy fresh filter coffee after the services and also some brilliant cakes became a staple feature!

THANK YOU, Jennifer Brown, for your wonderful, creative and delicious cakes. Jennifer Brown given a gift

The Church CAFÉ Opened on 28th January

THANK YOU TO: Jackie Sadler. She does so much for this church, giving and yet more giving and the Holy Spirit just exudes from her. Jackie Sadler given a gift.

February

Michelle Sturgeon and Carolyn Carter set up a Valentine's day party for our youth which was most successful. Many thanks to them for all that they have done in the past year!

March

We signed up to the Welcome Church Network – welcoming refugees – including those from Ukraine

17th March Emerge Advocacy Event was held at our church, which we saw as an act of love from our church. This Christian organisation supports young people struggling with mental health issues in their own communities.

We launched our wonderful Easter Art Expo in which all the local schools in our parish took part, each with a contribution to a scene from the Holy Week shown inside the church.

April

Holy Week and Easter Day was a wonderful time for many of us—felt more like getting back to normal One of the many highlights was Good Friday where we welcomed our friends at the Baptists for a joint worship gathering at our church. We also had an Amazing Easter Day celebration.

Carolyn Carter: She has taken a huge role in the last few years including, amongst other things taking a major part in our mission to schools, music and leading worship. She has moved to Bath. We will be welcoming her back in a few weeks to say thank you properly and giving her a gift.

THANK YOU to Brian Johnson. This is for your quiet and dependable support – being there to save the moment and supporting our daytime Life Groups, funerals, and gardening. Brian Johnson given a gift.

All that's been mentioned takes time and money to reach out and bless our community as we make Jesus known. See where the Lord has led us. Praise God, we're growing and flourishing and so, thank you to all who have supported in praying, volunteering or giving financially supporting God's work here in Dedworth in any way.

There's so much more that we want to do!

Potential steps for next year:

- Continued growth in discipleship and doing life together: LIFE GROUPS
- Potential Tea at 5 monthly worship gathering for the whole Church family: WORSHIP. Will be fun activities and prayer
- Application for a Curate to start in July 2023 who will help us broaden different gifts
- Starting a daytime event for the elderly
- Development of our support of schools possible Dedworth schools' leaders' community support group. Looking for volunteers.

- Hoping to grow the Church Café as a centre for the whole community to interface with the church through food and good coffee!
- Development of the Church site—massively used and yet aging building. Functions to grow.
- Starting a Prayer Ministry Team,
- Grow and develop the sung Worship team.

PRAY

As we step forwards from here... let's review all that we're doing:

Let's

- Commit ourselves to the Lord afresh to prayer and to Jesus

What we do onsite and together only one aspect as we're in many other communities each week

- Commit ourselves to each other and to the communities we serve-work, school, clubs etc.

Above all: PRAY

ISAIAH 6.8

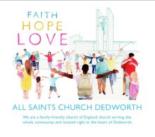
Isaiah said, 'Then I heard the Lord asking, "Whom should I send as a messenger to this people? Who will go for us?" I said, "Here I am. Send me."

11 AOB

There was none

12 The meeting ended with a final blessing at 1:00pm

These minutes are a true record of the Annual Parishioners meeting and the Annual Parochial					
Church Meeting of Sunday 15 th May 2022					
Signed	Date				
Rev Paul Walker, Incumbent					



Financial Report

Paul Watkins Treasurer, All Saints Dedworth May 2022



- Regular Income for 2021 amounted to £60.4k
- Expenditure was closely managed at £92.1k
- Y/e surplus of income over expenditure of £30.1k, due to a one -off donation
- Outlook for 2022: A loss of c. -£15k is forecast. Reserves are sufficient to meet budgeted expenditure.



"I came that they may have life, and have it abundantly" John 10:10

THANK YOU for everything you give to the church's ministry.

Parish Giving Scheme - What do we want you to do?



- Please review your giving to All Saints
- If you are not a regular giver, then please consider joining the PGS
- Please sign up for Gift Aid if you pay tax.





 $https://allsaintschurchdedworth.com/about\ -all-saints/parish-giving-scheme/\\$